Has your paycheck shriveled because of increased income tax withholding even though the ten percent surtax has been cut in half? How can that be? According to Controller Ken Winkley, here's how a well-advertised tax cut results in increased withholding (or how decrease really means increase):

In the case of many employees, withholding for the first six months of 1970 will increase because of provisions in the Tax Reform Act of 1969. First, the jump in the personal exemption for income tax purposes does not affect withholding until July 1. At that time an additional $50 will be prorated to wage payments over the second half of 1970. As of July 1, each withholding exemption will be $650.

Second, the cut in surcharge does reduce withholding. But, in some cases, this is overshadowed by a sleeper in the tax law: a revision in the method of handling exemptions for withholding purposes. For the first half of 1970, each withholding exemption is only $600. Under old law, each exemption for withholding purposes was $700—the sum of the $600 income tax exemption and the $100 increase in the minimum standard deduction for each exemption. Because the minimum standard deduction has been replaced by a low-income allowance, the $100 figure in the withholding exemption has been discarded.

Cheer up, though! In July the other five percent surtax charge will be dropped and then we can expect the withholding to drop rather than increase. But, don't dance in the streets because in January, 1971 your social security "contribution" will increase.

It all kind of makes you hope Congress in its infinite wisdom doesn't enact too many tax cuts!

Bids for construction of the library—the college's first building—will be opened at 3:00 p.m. February 10 in the office of the State Division of Engineering and Architecture in Olympia. A lot of fingers will be crossed as the bids are compared with cost estimates on the big project; we can only hope for some very favorable figures. At any rate, construction should begin about March 1 and is scheduled to be completed by August 15, 1971.

Another bid opening—for electrical switch gear for an on-campus power sub-station—is scheduled for February 13 by the State Division of Purchasing. Director of Plant Operations Don Parry explains that bids have been called on the switch gear to provide a hedge against a possible equipment delay because of an approximate 40-week delivery schedule. Knowing the kind of gear desired, the facilities planning staff decided to get the equipment ordered ahead of the start of a construction contract which includes placement of the gear. Without availability of the switch gear, the college would be in trouble meeting its September, 1971 opening date because we'd have no power.
Later on, probably in April, the college will let a huge site improvement contract which includes a number of projects: utility distribution tunnels (heating and air conditioning from a central utilities plant, plus electrical and communications services); an electrical sub-station (including the switch gear) for campus power requirements; parking lots; outdoor lighting; service roads finishing work; on-campus storm and sanitary sewer systems; water supply system (pipes, pumping station, two one-million gallon ground-level storage tanks for reservoir purposes); sidewalks; and work on a 5000-foot section of the ring road around the campus.

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"Instant buildings" continue to spring up on campus. Latest addition is a double trailer which functions as a temporary Library Services facility. Although the trailer nearly sank out of sight in the mud on the day of arrival and though nearly flooded by heavy rains, it is now ready for staff use—thanks to the efforts of plant operations and the "Hovering Horde" from the library group. The new trailer houses Jim Holly's special assistant Malcolm Stilson, the librarian who finally came in from the cold of the brewery warehouse.

The Library Services facility, according to its founder, Coordinator of Media Services Dave Carnahan, will serve several functions:

--Meeting space for up to 35 persons (allowing some elbow room for board meetings, etc.).

--Reference library for the planning staff, with an estimated collection of 2000 volumes and 50 to 60 journals.

--Display space for evaluation of new types of library equipment.

--Minor audio-visual production service space.

--Space for some processing of materials for the opening-day library collection.

Persons interested in using the Library Services trailer for meetings, etc. should contact Pat Baugh for prompt and accurate scheduling.

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Speaking of trailers, another one—this of the triple variety (30 x 55 feet) is due to be placed immediately south of the Facilities Planning headquarters in the near future. The new trailer will provide office space for the three new deans hired this month, support personnel, plus quarters for other unidentified staff. The triple trailer will have six offices of 120 square feet apiece, two washrooms and about 750 square feet of central clerical and storage space.

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Deans of Evergreen's three academic divisions have been chosen during the last three weeks, as indicated in news releases and staff directory supplements. To refresh our collective memory, they are:

Donald G. Humphrey, currently Assistant Dean of Faculty and Professor of Biology at Oregon State University, who will be our Dean of the Division of Natural Sciences and Mathematics.

Mervyn L. Cadwallader, currently Chairman of the General Program at the State University of New York's College at Old Westbury, who will be Dean of the Division of Social Sciences.
Charles B. Teske, currently Associate Professor of English and Associate Dean of the College of Arts and Sciences at Oberlin College, Oberlin, Ohio, who will be Dean of the Division of Humanities and Arts. (A warning: he was a guest at our office Christmas fiesta and knows what a bunch of nuts he'll be working with.)

The three deans will join Vice President and Provost David G. Barry on the academic council to plan curricula and recruit that first critical group of faculty who will assist with detailed program planning. Teske and Humphrey will join the staff about June 15; Cadwallader following on July 1. All three will be in and out on a part-time basis during the interim.

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While on the subject of people, welcome aboard to several other new employees who either have joined us in the past month or will shortly: Susan Chickering started January 12 as secretary to the Director of Computer Services...Dick Riggs, a 1959 graduate of Olympia High School and a short-term resident of Connecticut, joined us January 20 as a part-time repairman-helper in Plant Operations...Rae Corbin has been providing clerical assistance on a part-time basis in several departments and right now is helping with Vice President and Provost's work load...Marie Anderson has been helping with the flood of paperwork in the Executive Vice President's office and will be popping in from time to time...Irene Reese starts February 3 as a power keyboard operator in the steno pool. She comes to us from a clerk-typist III position with the State Department of Public Assistance...And, joining the staff February 16 as secretary to the deans will be Nelda Griffiths, currently secretary to the Executive Secretary of the State Commission on Higher Education.

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Lyle Goss, retired manager of the University of Washington Bookstore, has been retained as a consultant to assist with establishing Evergreen's bookstore in the College Activities Building. He will advise on the type of materials available in the bookstore, the spacing of facilities, etc.

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Vice President and Provost David G. Barry has been appointed as a consultant on administration and training programs for the Western Interstate Commission on Higher Education (WICHE). As such, he will serve as a Coordinator and Developer of Program Activities in Washington, Oregon, Alaska and Northern Idaho.

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As most know, Vice President Barry came to Evergreen from San Jose State College in California, where he was Dean of Natural Sciences and Mathematics and Interim Executive Vice President. (He held the world record for the longest job title, too.) While at San Jose he was the organizer of the college's Environmental Sciences Institute (and still is a member of its Board of Counselors). The institute was established as a research center for the collection and dissemination of information about environmental problems. The institute last May 28 and 29 conducted the first in a series of meetings entitled "Man and His Environment: Interaction and Interdependence". Supported by the National Science Foundation, the conference attracted many national and international scientists who discussed such matters as ecological imbalance, environmental quality, population explosion, water pollution, air pollution, the problems of pesticide use, and food production improvement. Dr. Barry served as conference chairman. Proceedings of that conference have been published and are well worth reading. Dr. Barry has a copy of the book and others may be obtained by interested persons through San Jose State College.

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Evergreen's Ladies Wow the Lawmakers

It was January 27 when nine distaff members of the Evergreen community decided to spend their lunch hour on capital hill in Olympia watching the State Legislature in solemn special session. From all reports it was a most interesting experience for Rita Brackenbush, Shirley Strawn, Kristi Robinson, Susan Chickering, Susan Clark, Dotty Steere, Molly Langdon, Rose Eaton and Pat Baugh, even though many of them are more than familiar with the lawmaking process because of past employment on the hill. At any rate, the visit included a red-carpet tour of the red-carpeted Senate chambers and adjoining work areas; a personal visit with Senator Gordon Sandison; a visit to the Senate gallery to watch the solons at work; and a brief tour of the House floor. The gallery visit didn't go unnoticed by the Senate's presiding officer, Lieutenant Governor John A. Cherberg, who remarked to the assemblage:

"The Senate is honored to have in its midst several lovely and charming and beautiful ladies from The Evergreen State College who are with us today during their lunch hour under the direction of Mrs. Pat Baugh, a former secretary in our own Senate Majority Caucus. The college is certain to have much success with such charming and attractive ladies in charge."

The visiting Evergreeners and Senator Sandison then took a collective bow. Aside from some ogling from the floor, the Senate returned to business as usual and the nine ladies returned to the college campus, where (according to Mr. Cherberg) they are in charge—which we all knew anyway.

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Director of Computer Services Bob Barringer reports the start of the second phase of Evergreen's contract with Computech, the Renton-based consulting firm which is helping us explore requirements for administrative reporting information systems. First phase work included a survey of needs and establishment of priorities and cost estimates for developing computerized systems. Second phase work (which already has begun in the library area) involves the establishment of tasks to be performed, organization of procedures to follow and drafting of a timetable for implementing the major systems needed when college classes begin. Phase three work—to follow in the next several months—will involve the actual use of computer programs to monitor progress toward meeting second phase requirements. We can expect to hear much more about college systems development in the weeks ahead.

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Dean of Library Services Jim Holly and his faithful sidekick, Coordinator of Media Services Dave (Tonto) Carnahan, have set up a Library Planning Conference for Tuesday, February 3 in the library services trailer. The conference, running from 9:00 a.m. to 12:00 noon, will include discussions about Evergreen's relationship to the State Library and local, state, regional and national library networks; methods of indexing the college's initial collection; patterns of library staff development, and possible involvement with an Interuniversity Communication Council called EDUCOM. EDUCOM is an academic consortium involving major public and private colleges and universities which are concerned with the application of modern technological processes to the flow of information among participating members. All of that may sound esoteric, but the subjects of discussion are key elements in the unfolding Evergreen story.

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Director of Facilities Planning Jerry Schillinger reports that the fire which last week gutted the architectural offices of Robert Price and Associates in Tacoma shouldn't cause the college major problems in its gymnasium project. The fire destroyed the first two sets of pre-schematic drawings for the building but, fortunately, the third and most up-to-date set was in Schillinger's office. "Because of the loss of records and other information, the fire may cause some design delays on the gymnasium but no major difficulty," Schillinger reports. The gymnasium (preferably known as the Recreation Building) is a 58,000 square foot structure, scheduled for construction to start late this year.

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POTPOURRI

Executive Vice President E. J. Shoben, Jr., has been invited to give a major address at the inauguration of Dr. Harry Marmion as the ninth president of St. Xavier College in Chicago on April 14. . . . Vice President For Business Dean Clabaugh has been elected as secretary of the Thurston Regional Planning Council for 1970. He also is chairman of the council's Long Range Planning Committee. And, just to be sure he doesn't idle away any spare time, Dean is teaching a Spring semester course (Government Regulation of Business) at St. Martin's College as he did in 1968 and 1969. . . . Coordinator of Media Services Dave Carnahan will have an article published in the March issue of Audiovisual Instruction. The piece is called "More Questions Than Answers: Large Group Learning Spaces".

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CALENDAR OF EVENTS

(February 2-28)

Monday, February 2

Bob Strecker—On-campus meeting with architects and engineers regarding mechanical systems for College Activities Building, 9:30 a.m.

David G. Barry—Council of State Colleges Meeting, Lake Wilderness.

Tuesday, February 3

Library Planning Conference (9:00-12:00 a.m.), library services trailer.

President's Council Meeting (president and vice presidents), 3:30 p.m.

David G. Barry—Council of State Colleges meeting, Lake Wilderness.

Wednesday, February 4

E. J. Shoben, Jr.—Visit to Boston, Massachusetts to call on E. A. Filene Foundation and to meet with the Harvard Afro-American Association.

Jerry Schillinger—Meeting in Seattle with Shannon and Wilson, Soils Consultants.

In-house Seminar for entire staff, 11:30 a.m.-1:00 p.m., conducted by Vice President For Business Dean Clabaugh. Title: "Money and Ideas: Evergreen's Financial Status."
Thursday, February 5

E. J. Shoben, Jr.—Attend Daedalus Conference, American Academy of Arts and Sciences, Newton, Massachusetts.

Friday, February 6

E. J. Shoben, Jr.—Daedalus Conference.

Jim Holly—Washington Higher Education Librarians Committee meeting, Seattle Public Library, 9:00 a.m.-5:00 p.m.

Jerry Schillinger and Bob Strecker—Meeting at Quinton-Budlong in Seattle to review contract documents on site improvement and landscaping.

David G. Barry—Speech to Southwest Chapter, Society of American Foresters, Lee's Steakhouse, Olympia, 6:30 p.m.

Saturday, February 7

E. J. Shoben, Jr.—Daedalus Conference.

Monday, February 9

Dean Clabaugh, Denis Curry—Meeting of Interinstitutional Committee of Business Officers, Evergreen campus, all day.

Charles J. McCann—Meeting of Study Design Team of Council and Commission on Higher Education, 1020 East 5th Avenue, 8:00-9:30 a.m.

Tuesday, February 10

Opening of bids for Library Building, 3:00 p.m., State Division of Engineering and Architecture, General Administration Building, Olympia.

Charles J. McCann—Meeting of Council and Commission on Higher Education, Tyee Motor Inn (that's right!), 4 p.m.

Wednesday, February 11

Charles J. McCann, Dean Clabaugh, Jerry Schillinger—Meeting of college Design Team, offices of Durham, Anderson and Freed, Seattle, 9:00 a.m.

In-house Seminar for entire staff, 11:30 a.m.-1:00 p.m.; program to be determined.

Thursday, February 12

David G. Barry—University and Community College Conference, University of Washington.

Friday, February 13

David G. Barry—University and Community College Conference, University of Washington.

Opening of bids for college sub-station switch gear, State Division of Purchasing, Olympia, 2:30 p.m.
Monday, February 16

Charles J. McCann--Lunch with President Eugene Wiegman of Pacific Lutheran University (site undetermined).

Tuesday, February 17

Buel Brodin--Higher Education Personnel Board meeting, 10:00 a.m. to 12:00 Noon, Tacoma Community College.

Meeting of President's Council, 3:30 p.m.

Wednesday, February 18

In-House Seminar for entire staff, 11:30 a.m.-1:00 p.m., conducted by Vincent Hayes, Director of Multi-Service Center, Seattle.

Jim Holly--Liaison visit to Richard Abel and Company, Portland (tentative).

Thursday, February 19

Board of Trustees Meeting, Library Trailer, 1:30 p.m.

Friday, February 20

Buel Brodin--Meeting of Financial Aid Association, Clark College, Vancouver, 9:00 a.m.

Monday, February 23


Tuesday, February 24

E. J. Shoben, Jr.--Meeting of Commission on Liberal Learning, Association of American Colleges, Washington, D. C.

President's Council meeting, 3:30 p.m.

Wednesday, February 25

E. J. Shoben, Jr.--Meeting at Institute of Services to Education, Washington, D. C. for fund-raising and recruitment purposes.

In-House Seminar for entire staff, 11:30 a.m.-1:00 p.m., conducted by Director of Financial Planning Buel Brodin. Title: "Financial Planning and Personnel Procedures".

SPECIAL NOTE: The college's three new deans will be visiting the campus at various times on February 6, 7, 8 and 9.

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And, as a special service, we hasten to point out that February is a month of special events: The 11th is Ash Wednesday. The 12th is Lincoln's Birthday. The 14th is Valentine's Day. And, the 22nd is Washington's Birthday. Washington's Birthday is a college holiday but since it falls on a Sunday, employees are entitled to a compensatory day off (if time can be found to take it).