Innundated by paper, their nerves ragged from the jangling of telephones and seemingly working around the clock, Vice President and Provost David Barry, Evergreen's three deans and the academic secretarial group are piecing together that complicated puzzle referred to as faculty recruiting. The major problem has involved establishing procedures and finding enough stamina and hours in the day to sift through information received in approximately 3,000 written inquiries and uncounted telephone conversations to find the very best people available. The initial effort was a highly selective search for 18 to 20 senior faculty to help the provost and deans develop beginning academic programs in accord with planning guidelines which reflect Evergreen's goals and objectives. Once the faculty planners have been appointed, attention will focus on selecting about two dozen more persons to join the first group as instructors in September, 1971. The search also includes candidates for faculty positions in 1972 and beyond to meet demands that will rise with enrollment.

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Richard B. Brian (San Jose State College), Associate Professor of Mathematics.
Lawrence L. Eickstaedt (State University of New York, College at Old Westbury), Assistant Professor of Biology.

Willard C. Humphreys, Jr. (New College, Sarasota, Florida), Associate Professor of Philosophy.

Robert Sluss (State University of New York, College at Old Westbury), Associate Professor of Biology.

Sidney D. White (Oregon State University), Professor of Art.

Frederick H. Young (Oregon State University), Professor of Mathematics.

While on the subject of personnel, we should point out that Donald Humphrey, Dean of the Division of Natural Sciences and Mathematics, reported for full-time duty April 1. His commuting days between Olympia and Corvallis, Oregon finally have ended and he can now devote full efforts to tackling the mountain of work facing him, not the least of which is further recruiting and helping program the first two phases of the Science Laboratories Building. (You might say he had no time for fooling around April 1, nor will he ever.) Also joining the staff this month—April 8 to be exact—will be Computer Systems Analyst Jim Johnson, who has held a similar position at the University of Washington since 1967. Other analysts will follow in the months ahead as Director of Computer Services Bob Barringer moves further and further into his massive workload.

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In addition to staff members, the conference will include such resource consultants as:

Dr. Jerrold Kemp, San Jose State College, California  
Dr. Patricia B. Knapp, Wayne State University, Detroit  
Miss Betty Pollard, Forest Park Community College, St. Louis  
Robert S. Taylor, Hampshire College, Amherst, Massachusetts  
Dr. Gerald L. Torkelson, University of Washington

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Another date to remember is Sunday, April 19. That's the day Evergreen and the Squaxin Indian Tribal Council will cooperate in the dedication at the State Capitol Museum in Olympia of a petroglyph (ancient rock carving) found on the college's waterfront property. The rock, weighing approximately 500 pounds and bearing carvings by Indians of the South Puget Sound region, has rested on the shores of Eld Inlet for many years. After purchase of the waterfront property, college officials learned of the existence of the petroglyph, which the Indians consider a sacred object, and initiated steps to have it removed to protect it from inadvertent harm. The Squaxin Tribal Council consented to have the rock moved to the museum, where it will be placed on special display, with the agreement that the tribe may remove it to an Indian museum should such a facility develop in the future. Dedication of the petroglyph will take place at 3:00 p.m. April 19, with Governor Dan Evans; Evergreen President Charles McCann; Mrs. Florence Sigo, a member of the Squaxin Tribal Council; Dr. Jess Spielholz, President of the State Capitol Historical Association; and Professor Robert E. Greengo, of the University of Washington's Department of Anthropology, participating. The ceremony also will include performances by the Quinault Tribal Dance Group from Taholah. Dedication of the petroglyph will be the concluding segment of a program sponsored by the Governor's Festival of the Arts, the State Arts Commission and the State Library Commission. The Governor's Invitational Writers' Day Open House and Awards Ceremony will be held at the State Library from 1:00 to 3:00 p.m. Activities then will move to the Museum for dedication of the petroglyph and for a preview of paintings and sculpture by Oregon artists from the collection of the Portland Art Museum.

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Turning to the business of building buildings and improving sites at Evergreen, here's
some information by way of Director of Facilities Planning Jerry Schillinger's office:
Hoffman Construction Company of Portland, contractor for the library building, con-
tinues preliminary work on the placement of concrete footings for walls and columns.
Once this work is completed, the company will begin forming the basement walls and
the building will start rising from the huge excavation. No problems as yet and the
job is on schedule.

A tentative schedule for capital project bidding has been set up, giving an overall
view of the intense activity on tap in the weeks ahead. Bids for remodeling the
president's residence will be issued shortly and opened late in April. Bids for the
shop and garage facility will be issued about April 21 and opened May 14. Others are
as follows:

Site Improvements -- Bids to be issued about May 4 and opened June 4.

Heating Plant -- Bids to be issued about May 15 and opened June 11.

Residence Halls -- Bids to be issued about May 25 and opened June 23.

Lecture Hall -- Bids to be issued about May 18 and opened June 16.

College Activities Building -- Bids to be issued about June 1 and opened June 30.

No date has been set for issuing or opening of bids on the College Recreation Center
and Science Laboratories.

* * * *

Meanwhile, the Board of Trustees has appointed architects to develop schematic draw-
ings for proposed 1971-73 construction projects. The drawings will accompany capital
budget requests which the college will submit for consideration by the Governor in
preparation of his budget proposals to the 1971 Legislature. Here are the architectural
assignments:

Second Phase Master Planning Studies -- Robert Durham of Durham, Anderson and
Freed, Seattle

Second Phase Shops and Garages -- Bennett and Johnson, Olympia

Central Stores and Receiving -- Peters, Flotree and Sogge, Olympia

-5-
Second Phase Recreation Center -- Robert B. Price and Associates, Tacoma

Second Phase College Activities Building -- Kirk, Wallace and McKinley, Seattle

Second Phase Science Laboratories -- Naramore, Bain, Brady and Johanson, Seattle

Computer Center in Library -- Durham, Anderson and Freed, Seattle

Addition of emergency vehicle garage to Heating Plant complex -- Bennett and Johnson, Olympia

Second Phase Site Improvements -- Quinton-Budlong, Seattle

Second Phase Landscaping -- Quinton-Budlong, Seattle, and Eckbo, Dean, Austin and Williams, San Francisco

Second group of Residence Halls -- Durham, Anderson and Freed, Seattle

Health Services Building -- Balzhiser, Rhodes, Smith and Morgan, Seattle

Drama-Music Building -- Walker, McCough, Foltz, Spokane

Fine Arts Building -- Henry Klein and Associates, Mount Vernon

Seminar Building -- The Bumgardner Partnership, Seattle
CALENDAR OF EVENTS
(April 2-30)

Thursday, April 2

E. J. Shoben, Jr. -- High School-College Conference, Tacoma Community College, 9:30 a.m.

Ken Winkley -- State Building Authority meeting with bond counsel and financial consultants to discuss leases of college property, bond resolutions and interim financing of Building Authority construction, Office of the State Treasurer.

Dean Clabaugh -- Department of Personnel Panel - all day.

Presentation of Computech report, Library Conference Room -- 2:00 p.m.

Friday, April 3

Ken Winkley -- State Building Authority meeting, State Treasurer's office.


Executive Vice President's Staff Meeting -- Library Conference Room, 2:30 p.m.

Monday, April 6

Denis Curry -- Participating in Western Interstate Commission on Higher Education Management Information System "Visiting Professionals Program" at Boulder, Colorado (April 6-17).

Bob Barringer -- First in series of courses on computer language, Library Services Trailer, 12:00 noon -- everyone welcome.

Tuesday, April 7

Charles McCann and Dean Clabaugh -- Meeting with Walt Howe, Director of Office of Program Planning and Fiscal Management, 10:00 a.m.

President's Council Meeting -- 3:00 p.m.

Wednesday, April 8

In-House Seminar for entire staff, 11:30 a.m.-1:00 p.m., conducted by Executive Vice President E. J. Shoben, Jr. -- Library Services Trailer.

Friday, April 10

Library Learning Strategies Conference, Library Conference Room -- all day.

Saturday, April 11

Library Learning Strategies Conference, Library Conference Room -- all day.
Monday, April 13

Computer Language Class -- Library Services Trailer -- noon.

Dick Nichols -- High School-College Conference, Tumwater High School -- 9:00 a.m.-12:00 noon.

E. J. Shoben, Jr. -- High School-College Conference, Grays Harbor College -- 12:30 p.m.

Tuesday, April 14

Charles McCann -- Management Course for College Presidents, Hamilton, New York (April 14-18).

E. J. Shoben, Jr. -- Speaker for inauguration of Dr. Harry A. Marmion as President of St. Xavier College, Chicago. (Also in Chicago April 15)

Wednesday, April 15

President's Council Meeting -- 2:00 p.m.

Thursday, April 16

In-House Seminar for entire staff, Library Services Trailer -- 11:30 a.m.-1:00 p.m., conducted by Jerome Buzzard, Thurston County Prosecuting Attorney. Subject: "Youth, Drugs, Law Enforcement".

Friday, April 17

Donald Humphrey -- Danforth Conference -- "The Crisis on Campus" - Sun River, Oregon (also April 18 and 19).

Robert Barringer -- Interinstitutional Systems Analysts Committee meeting at Western Washington State College.

Buel Brodin -- Higher Education Personnel Board meeting, Eastern Washington State College -- 10:00 a.m.

Monday, April 20

Computer Language Course, Library Services Trailer -- 12:00 noon.

Charles McCann -- Attend Association of Governing Boards of Universities and Colleges annual meeting, San Francisco (also April 21).

E. J. Shoben, Jr. -- High School-College Conferences, Olympia (9:15 a.m.) and North Thurston (12:45 p.m.)

Tuesday, April 21

Dick Nichols -- High School-College Conference, Centralia Junior College -- 9:45 a.m.

Wednesday, April 22

In-House Seminar for entire staff, Library Services Trailer -- 11:30 a.m.-1:00 p.m. Subject: "The Happening".
Wednesday, April 22 (cont'd.)

President's Council meeting -- 2:00 p.m.

Thursday, April 23

Board of Trustees Meeting, Library Services Trailer, 1:30 p.m. (Tentative).

Denis Curry -- Interinstitutional Committee of Business Officers meeting, Pullman.

Dick Nichols -- High School-College Conference, Olympic College (Bremerton) -- 9:30 a.m.

Charles McCann -- Speech to Shelton High School Honor Society annual meeting -- 8:00 p.m.

Friday, April 24

In-House Seminar for entire staff, Library Services Trailer -- 11:30 a.m.-1:00 p.m., conducted by Miss Elizabeth Sewell, resident poet for winter and spring quarters at Central Washington State College. Subject: "Bensalem College: A Light That Failed".

Dean Clabaugh and Denis Curry -- Interinstitutional Committee of Business Officers meeting, Pullman.

Saturday, April 25


Monday, April 27

Computer Language Course, Library Services Trailer -- 12:00 noon.

E. J. Shoben, Jr. -- Site Review meeting, Berkeley, California Research and Development Center. (Also April 28)

Wednesday, April 29

In-House Seminar for entire staff, Library Services Trailer -- 11:30 a.m.-1:00 p.m., conducted by Dean of Library Services Jim Holly. Subject: "Report on Santa Cruz Conference".

Charles McCann -- Speech to Alpha Gamma Delta meeting, Jacaranda Restaurant, 6:30 p.m.

Thursday, April 30

David Barry -- Attend National Conference on Collective Negotiations in Higher Education, City University of New York.

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Evergreen also will send representatives to High School-College Conferences on April 14 (Lower Columbia College, Longview); April 15, 16, 17 (Clark College, Vancouver); and April 22 (Peninsula College, Port Angeles). Specific individual assignments not yet determined.
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A tentative schedule for capital project bidding has been set up, giving an overall
view of the intense activity on tap in the weeks ahead. Bids for remodeling the
president's residence will be issued shortly and opened late in April. Bids for the
shop and garage facility will be issued about April 21 and opened May 14. Others are
as follows:

Site Improvements -- Bids to be issued about May 4 and opened June 4.
Heating Plant -- Bids to be issued about May 15 and opened June 11.
Residence Halls -- Bids to be issued about May 25 and opened June 23.
Lecture Hall -- Bids to be issued about May 18 and opened June 16.
College Activities Building -- Bids to be issued about June 1 and opened June 30.

No date has been set for issuing or opening of bids on the College Recreation Center
and Science Laboratories.

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Meanwhile, the Board of Trustees has appointed architects to develop schematic draw-
ings for proposed 1971-73 construction projects. The drawings will accompany capital
budget requests which the college will submit for consideration by the Governor in
preparation of his budget proposals to the 1971 Legislature. Here are the architectural
assignments:

Second Phase Master Planning Studies -- Robert Durham of Durham, Anderson and
Freed, Seattle

Second Phase Shops and Garages -- Bennett and Johnson, Olympia

Central Stores and Receiving -- Peters, Flotree and Sogge, Olympia
Second Phase Recreation Center — Robert B. Price and Associates, Tacoma
Second Phase College Activities Building — Kirk, Wallace and McKinley, Seattle
Second Phase Science Laboratories — Naramore, Bain, Brady and Johanson, Seattle
Computer Center in Library — Durham, Anderson and Freed, Seattle
Addition of emergency vehicle garage to Heating Plant complex — Bennett and Johnson, Olympia
Second Phase Site Improvements — Quinton-Budlong, Seattle
Second Phase Landscaping — Quinton-Budlong, Seattle, and Eckbo, Dean, Austin and Williams, San Francisco
Second group of Residence Halls — Durham, Anderson and Freed, Seattle
Health Services Building — Balzhiser, Rhodes, Smith and Morgan, Seattle
Drama-Music Building — Walker, McGough, Foltz, Spokane
Fine Arts Building — Henry Klein and Associates, Mount Vernon
Seminar Building — The Bumgardner Partnership, Seattle
Monday, April 20

Charles McCann — Association of Governing Boards of Universities and Colleges meeting in San Francisco (April 20-21).


Dick Nichols — At North Thurston High School for high school-college conference, 1:00-3:00 p.m.

Tuesday, April 21 (EARTH DAY)

Jim Holly — Network planning meeting, Washington State Library, 10:00 a.m.

Dick Nichols — At Centralia College for high school-college conference, 9:00 a.m.-4:00 p.m.

Wednesday, April 22

In-house Seminar for entire staff, Library Services Trailer, 11:30 a.m.-1:00 p.m. 
Topic: "The Happening".

Ken Winkley, Dick Nichols, Helen Spears — Forms and Records Management meeting and graphic equipment showing, Seattle Civic Center, all day.

Charles McCann — Meeting with State Capitol Museum study team, 10:00 a.m.

President's Council — 2:00 p.m.

Thursday, April 23

Board of Trustees meeting - Library Services Trailer, 1:30 p.m.

Jim Holly — Visit to Richard Abel and Company, Portland, all day.

Charles McCann — Speech to Shelton High School Honor Society induction of new members, Irene S. Reed High School, 8:00 p.m.

Friday, April 24

Charles McCann, Dean Clabaugh — Attend meeting of college presidents with Governor Evans, 9:00 a.m.-12:00 noon.

Dean Clabaugh — Meeting of Interinstitutional Committee of Business Officers, Olympia, (changed from Pullman).
Friday, April 24 (Continued)

Ken Winkley -- Attend Automated State Contract Purchasing Training session, General Administration Building, Olympia.

In-house Seminar for entire staff, Library Services Trailer, 11:30 a.m.-1:00 p.m. Conducted by poetess Elizabeth Sewell.

Saturday, April 25

Council of Presidents meeting - Library Services Trailer, 12:00 noon-5:00 p.m.

Sunday, April 26

Dave Carnahan -- Department of Audio-Visual Instruction convention, Detroit, Michigan (April 26-May 1).

Monday, April 27

Interinstitutional Budget, Accounting and Reporting Sub-Committee meeting - Library Services Trailer (also April 28). Ken Winkley host.

E. J. Shoben, Jr. -- Meeting of site evaluators at Resource and Development Center, Berkeley, California (also April 28).

Tuesday, April 28

BAR Meeting continuation - Library Services Trailer.

E. J. Shoben, Jr. -- Berkeley, California.

Jim Holly -- Luncheon speaker at Soroptimist Club, Tyee Motor Inn.

Charles McCann, Dean Clabaugh -- Noon meeting at Jacaranda with representatives of Washington Education Association.

Wednesday, April 29

In-house Seminar for entire staff - Library Services Trailer, 11:30 a.m.-1:00 p.m. Conducted by Jim Holly. Topic "Report on Santa Cruz Workshop on Innovation and Experimentation in Higher Education".

Charles McCann -- Dinner speaker, Alpha Gamma Delta, Jacaranda Restaurant, 6:30 p.m.

Dean Clabaugh -- Dinner speaker, Thurston County Consumer Credit Association, Red Bull Restaurant, 6:30 p.m.

Thursday, April 30

Dean Clabaugh -- Meeting with Legislative Council regarding fire protection.

E. J. Shoben, Jr. -- Consulting visit to Golden Gate College and recruiting in San Francisco (also May 1).
DEAR FRIEND OF THE COLLEGE:

Developments at The Evergreen State College often occur so rapidly that it's even difficult for the staff to stand back and get a general picture of what's happening, let alone the public. By issuing the attached brief monthly newsletter, we hope to be able to better inform you about progress because of your special interest in Evergreen. We hope to supplement this report from time to time. Meanwhile, if you desire any information about the College or wish to discuss any mutual concerns with us, don't hesitate to call me (753-2780) or Executive Vice President E. J. Shoben, Jr. (753-7500) at any time.

Others you may wish to converse with are:

President Charles J. McCann (753-2544) and Vice President for Business (753-7500).

Sincerely,

Dick Nichols
Director of Information Services
Thursday, March 19

Board of Trustees Meeting, Library Services Trailer, 3:00 p.m.

Ken Winkley—Attend Budget, Accounting and Reporting Sub-Committee Meeting, Pullman.

Friday, March 20

Ken Winkley—Attend Budget, Accounting and Reporting Sub-Committee Meeting, Pullman.

Monday, March 23

E. J. Shoben, Jr.—Speech to Thurston County 4-H Junior Leaders Council Government Day Program, Tyee Motor Inn, 2:00 p.m.

Dean Clabaugh, Denis Curry—Attend Interinstitutional Committee of Business Officers Meeting, Seattle-Tacoma Airport Motor Inn, 9:00 a.m.

Tuesday, March 24

Dean Clabaugh, Denis Curry—Attend Systems Policy Committee Meeting, Seattle-Tacoma Airport Motor Inn, 9:30 a.m.

Wednesday, March 25

Meeting of President's Council.

Thursday, March 26

President and Vice Presidents lunch with representatives of State Superintendent of Public Instruction's office, Jacaranda, 12:00 noon.

Tuesday, March 31

E. J. Shoben, Jr.—Visit University of Massachusetts (Amherst) as member of Evaluation Team of the College of Education.