Vice President and Provost David Barry reports the roster of new faculty members, who next September will join the present planning group to form Evergreen's first instructional team, has grown to eighteen. Faculty, deans and other college staff interviewed an average of three candidates each working day during late February and early March to identify the 25 top priority persons. Some 24 contract letters have been issued and 18 contracts have been returned. Early in April, other contracts will be sent to persons who have already responded to preliminary offers of positions. In addition, the 1971-72 contracts of continuing faculty members and deans have been tendered, signed and filed. The new faculty includes the following:

Mary Hillaire (sociology), presently Supervisor of Manpower Development, State Division of Vocational Education.

Eric Larson (anthropology), presently an instructor at the University of Connecticut.

Nancy Allen (literature and language), presently an instructor at Virginia Wesleyan College.

Oscar H. Soule (biology), presently an instructor at Washington University and a research associate at Missouri Botanical Garden, St. Louis.

Peter B. Taylor (oceanography), presently an instructor at the University of Washington.

Carol Olexa (sociology), presently an instructor at the University of Oregon.

Richard Anderson (law), presently a private attorney in Prescott, Arizona.

Donald Chan (music), presently a graduate student at University of Colorado, former instructor at Earlham College and also associate conductor of the St. Louis Municipal Opera.

David Marr (literature and American Studies), presently an instructor at the University of Idaho.

Carolyn Dobbs (urban planning), presently a graduate student and teaching assistant at the University of Washington and a former urban planner.

David H. Milne (biology), presently an instructor at Oregon State University.

Kirk Thompson (political science), presently an instructor at Reed College.

Lynn D. Patterson (anthropology), presently a doctoral candidate and teaching assistant, Department of Anthropology, University of Washington.
Edward J. Kormondy (biology and ecology), presently director of the Commission on Undergraduate Education in the Biological Sciences (CUSBS) and director of the Office of Biological Education of the American Institute of Biological Sciences.

Linda Kahan (biology), presently an instructor at Antioch College.

Lee Anderson (physical science), presently an instructor at San Diego State College.

Charles Nisbet (economics), presently an instructor at University of California at Los Angeles (UCLA).

Theodore Gerstl (applied behavioral science), presently an instructor at University of Puget Sound (Tacoma).

Betty Estes (history of science), instructor at Fairleigh Dickinson University (Madison, N.J.).

Barry pointed out that all contracts stress commitment to undergraduate teaching "by emphasizing that faculty evaluation will be based first on evidence of instructional competence, development of learning strategies, and counseling of students, while still recognizing professional growth and scholarship." He also said that specific assignments of new faculty to Coordinated and Contracted Studies programs will be made later. "Initial assignments will be only for the 1971-72 academic term because all faculty are being recruited to serve in both programs in subsequent years."

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In other aspects of academic planning, Barry reports the following:

Academic Organization: The faculty has agreed to a proposal made by the Provost and Deans for reorganization of the academic area from March 22 through the close of academic 1971-72 into three "schools." Each school will be represented by an academic Dean and will consist of the faculty members and students of several Coordinated Studies groups and Contracted Studies teams, including appropriate workshop activities and other subsets. From March 22 through May 28, the planning faculty members of the three schools will devote their mornings to subject-matter seminars, in-house training, workshops, and a wide variety of simulation exercises to prepare operational patterns, procedures, and banks of information for the opening year of Evergreen. Each Dean is also assigned to a certain number of administrative "desks" -- e.g., Budget, Faculty Evaluation, Foreign Language Study. Each "desk" is responsible for coordinating pertinent activities, implementing policies, providing liaison within and beyond the college, and maintaining complete and accurate files for the purposes of periodic reporting and of institutional research.

Disappearing Task Forces (DTF's): Reports have been submitted by DTF's on the Role of the Coordinator, Workshops and Self-Paced Study, Public Events, Computer Systems for Instruction, and Foreign Languages and Overseas Study. Under the new mode of academic organization, the Deans will take over the supervision of existing DTF's whose work parallels their several "desk" assignments. In addition, the Deans will constitute new DTF's as needed. The Provost's office will continue to supervise DTF's on such broad policy issues as Sabbatical Leaves and Faculty Status and Tenure.
Self-Paced Learning Week: From March 15 through March 19, the planning faculty, academic administrators, and some other staff members of the college (notably those of Library Media Services and Computer Services) participated intensively in a broad range of activities connected with self-paced learning. The week was filled with tele-lectures, discussions, demonstrations, and workshops -- on film, slide techniques, videotaping, audiotaping, use of computer terminals, reading machines, and other forms of programmed learning in such fields as mathematics, foreign languages, and microscopy.

Student Recruiting, Student Applications, and Public Relations: Faculty members continue their collaboration with the Admissions Office in Evaluating student applications. They continue their visits to high schools and community colleges to explain Evergreen programs to prospective students. They also participate as needed in discussions and conferences off campus as representatives of the college and as explicators of its total academic program to the public at large.

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From the office of admissions, several items of note:

Sally Hunter has been promoted from admissions secretary to admissions counselor, effective April 1. Actually, she'll be handling both secretarial and counseling duties (as she has been anyway) until July 1, when the new fiscal year will begin and, presumably, the college will have new funds with which to hire badly needed admissions personnel. Congratulations to Sally and also to her boss, Admissions Director Dave Brown, who knows where to deploy his talented and energetic people.

Meanwhile, Brown, Admissions Counselor Nancy Taylor and various faculty members have been beating the bushes during the last month as part of the Spring High School-College Conference, sponsored by the Washington Council on High School-College Relations. The program, which runs from March 1 to May 14, is designed to allow admissions officers from the state's public and private institutions of higher learning to visit high school juniors in 40 locations across the state. Some 325 high schools send juniors to the various centers to meet with representatives of the colleges and universities and begin shaping their plans for higher learning. Evergreen representatives--Brown, Miss Taylor, and faculty members Byron Youtz, Richard Brian, Sid White, Fred Young, Will Humphreys and Larry Eickstaedt--have talked with some 2,000 juniors already. Each visitation lasts 40-50 minutes, during which the Evergreen story is told and the names and addresses of each student collected to provide a basic list from which the college can make personal contacts prior to the start of the 1972-73 admissions program. "This should give us a sound base from which to build our second enrollment," Brown says. 'The list will be very useful because we'll be able to correspond with prospective students on a personal basis rather than trying to keep up our contacts through busy high school counseling offices." Evergreen will be represented at all 40 conferences, with either Brown or Miss Taylor, assisted by faculty, making each one on both sides of the Cascades. "We're going at this full time despite our limited staff and the other pressures of enrolling our first class," Brown says. "This is something we simply can't afford to pass up. It's killing us, but we're doing it anyway. The responses have been very encouraging, too. Depending on the area, I'd say Evergreen is running third or fourth in student interest behind the University of Washington, Washington State University and the four-year college
that might be nearest the center we're visiting on a given day." Brown points out that the Spring Conference visitations are proving valuable in another way: "We're meeting and getting better acquainted with our counterparts from other colleges and universities. We find their understanding and support of Evergreen is growing all the time."

Director of Admissions Brown has three other visitations scheduled during April— in addition to his Spring Conference appearances. He'll visit Bellevue Community College on April 7 to meet with faculty and students, participate in a Parents' Night program in Yakima April 12 and travel to Seattle Community College April 21 for another presentation to faculty and students.

And, faculty member Dave Hitchens and Dean of Developmental Services John Finley gave an assist to the student recruiting effort with a March 30 visit to the Lummi and Tulalip Indian Reservations, where they spoke with June high school graduates.

While all of this is going on, the nitty-gritty admissions processing continues. As of late March, here's how things looked:

- Total applications, 1,526—including 1,121 who have paid the required $15 application fee.
- Total students selected, 695—including 326 paid admissions. (Not all of those chosen had received word, meaning that student enrollment continued to run at a high proportion to the numbers offered positions.)
- Of the total applications received, 948 were from high school seniors and 344 from community colleges, with the rest scattered between adults and four-year college transfers.
- Of those accepted for admission, 405 were freshmen and 272 were transfer students.

* * *

Establishment of a housing office to assist students secure off-campus living accommodations has been arranged by Dean of Developmental Services John Finley and members of the Evergreen College Community organization. The housing office, located in temporary quarters in the small trailer behind the library module-trailer, is open five days a week, with ECCO volunteers and New Careerist Paul Zimmerman at the helm. Office hours are 9 a.m. to 12 noon, Monday through Friday, and also from 1:00 to 4 p.m. Tuesdays and Wednesdays. The office number is 753-3136.

Explains Finley: "The basic job of the housing office is to assemble a complete list of living accommodations available in the area—everything from houses and apartments to rooms in private homes. We need to know if the rooms have kitchen privileges or whether they are sleeping quarters only, whether both room and board are included in the rental price, whether the accommodation involves the sharing of an apartment or home, or the outright rental of an apartment or home.
We have a great need to find housing in the Olympia area for both married and single students. We'll have 428 units available on campus when the college opens next September, which means that a large portion of our non-local, non-commuting students must find quarters somewhere in the community. The need will become more acute as enrollment grows by about 1,000 per year. As a result, we not only need spaces for the coming year but a comprehensive listing which can be referred to and expanded as enrollment climbs."

Finley also said that persons in the housing office first will poll college faculty and staff, ECCO members and the Thurston Urban League Committee to see how many units can be made available through those sources. The canvassing effort later will be expanded through meetings with members of church groups, civic clubs and other community organizations.

The college will not accept any listings that are restricted because of race, color, creed or national origin.

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Staff Librarian Malcolm Stilson reports that 6,000 unprocessed books have been returned from Richard Abel Company of Portland, adding to the already crowded conditions in the temporary library buildings. Books in the initial collection now total 58,092. In addition the Human Relations Area File—a social science information retrieval system—has been received and is in the process of being put together. The files have two formats—5-inch by 8-inch paper slips or 3-inch by 5-inch microfilm cards. Each slip or card is a copy of a page of an article, book or manuscript which has been processed for the files. The data on the slip have been analyzed at HRAF headquarters and annotated according to a system of 710 different categories of cultural and natural information. Multiple copies of these slips allow cross-filing, so that all data on a given subject, from all sources processed, can be brought together behind a single divider card within each area file. The HRAF provides a highly developed system for filing cultural data for convenient and rapid access.

Meanwhile, Monica Caulfield and Pat Matheny report from the media processing unit that 3,000 audio items—including records, tapes and cassettes—have been ordered thus far. All record albums and reel-to-reel tapes will be kept in a master file, then duplicated on cassettes and placed on shelves—along with books—for quick retrieval by library users. Most music ordered thus far is classical. Record albums also include various plays, poetry readings and lectures. The entire Folkways Catalog, except for children's items, also has been ordered.

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Activity also is heavy in the Business Services area, according to Director Ron Hoffman. Considerable time is being spent with representatives of ARA Slater Company in selection of a manager for The Evergreen food services operation, plus identification of equipment requirements in both the library and college activities building. Other major projects underway in Hoffman's area include refinement of such operations as central stores and receiving; MTST functions; campus telephone requirements; delivery services; mail; printing and duplicating (hopefully in a library basement print shop if funds permit); and purchasing systems.
Hoffman and Registrar Perrin Smith are also working together to refine requirements for student, faculty and staff photo identification cards for such possible uses as general identification, meal cards, laboratory charge cards, activity cards, check cashing purposes, library use, payroll identification, and numerous others. Such a system still needs much input from various segments of the campus community before implementation. Hoffman and Smith urge that anyone with suggestions to make concerning this program contact them as soon as possible.

Also on the business front, DIDCO Corporation of Lynwood, Hotpoint Company and Sears have been awarded contracts by the Board of Trustees for supplying room furnishings, ranges and refrigerators for the Student Residential Center. DIDCO bid $144,953 for supplying room furniture; Hotpoint bid $9,769 for providing 86 ranges; and Sears bid $15,305 for supplying 86 refrigerators. Furniture samples have not been approved yet, but selection will be made on the basis of allowing maximum student flexibility in arranging their rooms.

The Board of Trustees also has approved using $22,500 in college-generated money to fund beginning operations of the bookstore. Money ultimately will be repaid from bookstore profits since state law requires such operations be self-supporting. Bookstore Manager Doris McCarty of Olympia joined the staff April 1 to get planning of her operation under way well ahead of the arrival of students. Mrs. McCarty has been manager of the bookstore at Pacific Lutheran University in Tacoma.

Also from the trustees, approval of an educational benefits program for college employees. The new policy provides that full-time workers and part-time staff with written contracts may register for academic programs without payment of basic tuition and incidental fees.

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Following is another in a series of articles designed to give members of the college community some perspective of the complexities involved in the development of Evergreen. This month's guest author is Director of Computer Services Bob Barringer, who describes activities in his area as follows:

Computer Services, along with the rest of the college, is engaged in a race against time. Several deadlines loom in the near future, the most important of which are July 1, when our new accounting system must be fully operational, and September 27, when all student-related systems must be functioning. To get everything done, we've organized our division into several ad hoc project teams to design programs and implement systems.

Don Nickolaus and Dale Baird have teamed up to modify the daily accounting system now in use at Washington State University to meet Evergreen's needs. This system, coupled with the one already operational here, handles all of the accounting transactions that result from the day to day operation of the college. Output includes checks, warrants, registers, subsidiary ledgers, general ledger, required state reporting and management reporting. This combined system fits Evergreen better than any other accounting procedure used by Washington colleges, which is not surprising since Controller Ken Winkley designed the system now operating at WSU. By the time this system is operational we will have expended more than one man-year making the necessary modifications. However, by using a system already in operation, we will have saved several man-years that would have been expended in developing our own from scratch. Meanwhile, Don and Dale also are working with Don Parry on a plant job cost system which will be used to account for labor, material and
overhead expense on one-time plant projects.

John Munro and Bill Workman have teamed up to handle two different areas of systems development. The first is a position control system to keep accounts of the classified staff at Evergreen. This system will keep a record of the number of positions authorized, positions filled and salary savings resulting from unfilled positions. This system will help us make the most effective use of our budget during the current biennium and will help control expenditures during the next biennium. The other project relates to student accounting, primarily methods of accounting for the various monies which students owe Evergreen and means of keeping track of the monies Evergreen owes students—scholarships, grants, etc. We are attempting to avoid billing students two or three times for a single purchase at the bookstore. We also prefer to have students pay all housing, food fees, etc., sometime before leaving campus. This general area is particularly sensitive because it relates directly to the nature and quality of service to students. If poorly done, it can give students a bad impression of computerized systems, which would be unfortunate.

(Let's all repeat three times in unison that "Computerized Systems Can Be Humane!")

The Two Jimmies (Johnson and Long) are wrestling with student records problems. We will start developing a student's record when he first inquires about coming to Evergreen. The student's dossier will be updated as he makes formal applications, is accepted, arrives and registers, earns academic units and, at last, joins that elite body, the Evergreen Alumni. At each point in this long chain of events, reports must be generated, keeping various members of the faculty and staff informed about each student's progress. Some records will be kept in written form and later microfilmed for permanent storage; others will be kept in a computer-readable form, which is particularly useful for updating variable information or for summaries of various categories. The Two Jimmies are also turning their attention to a very tough question: "What will registration consist of?" Assuming the procedure will amount to more than checking a student's name to indicate he is actually on campus, we are currently working closely with Registrar Perrin Smith to determine how registration actually will take place and how records of activities within Coordinated and Contracted Studies programs will be maintained.

Joan Hutchings, our capable Girl Friday, has several projects under way. She is developing a system for maintaining records of door keys assigned to various staff members. She also is handling a growing keypunch load, but will soon have an assistant who will help with that burden. Joan and John Munro have been working with others on campus to get an overview of which card-handling devices should be available next year for students, faculty and administration—keypunch devices, sorters, listing devices, etc.

One of the most pressing studies currently underway, one in which we are all engaged, along with several faculty members, concerns the kind of mini-computer that will best meet academic computing needs for the next few years. Jim Johnson, who spearheads this effort, knows more about any given interactive system than do the salesmen who are trying to land the contract.

It is a matter of concern that we can't spend more of our time in a very important activity, academic planning. However, in our spare moments we all try to work as closely as possible with faculty members exploring demonstration programs and other computer applications in support of Evergreen's instructional modes. We have prepared some output display programs and other instructional units and can only hope this kind of work will pick up steam as September approaches.
Now, to the monthly construction report from the office of Facilities Planning Director Jerry Schillinger, whose hard-working troops keep forging ahead—bad weather, critical work loads and all. Here's a project by project review:

Library: This project is 66 per cent complete, with 170 workmen on the job. March work involved placement of walls and columns on the fourth level and the start of window installation and interior work. April will involve completion of fourth level concrete work, plus continuing window installation and interior work. Crews have poured 21,200 cubic yards of concrete, placed 2,100 tons of reinforcing steel and erected 9.5 tons of structural steel.

Student Residential Center: This project is 45 per cent finished, with 94 workmen on the scene. Crews have poured 3,481 cubic yards of concrete, placed 500 tons of reinforcing steel and erected 70 tons of structural steel in the four buildings. During March, concrete work was completed to the seventh floor of the biggest building and to the roofs of the three five-story structures. April activity will include continued forming and pouring of walls and floors in the ten-story building, forming and pouring of roof slabs of the others and the start of exterior sheathing and window installation in one of the smaller structures.

Large Group Instructional Center (Lecture Halls): This project is 26 per cent completed with 34 men on the job. During March, workmen formed and poured architectural concrete walls and elevated slabs, continued erecting structural steel roof members and proceeded with electrical and mechanical rough-in. Similar work will continue during April. Crews have poured 738 cubic yards of concrete, placed 105 tons of reinforcing steel and erected five tons of structural steel.

Collect Activities Building: This project is 20 per cent complete with 55 workmen on the job. Crews during March completed forming and pouring of 95 per cent of the first floor slab over the basement, formed the roof slab over the service entrance, and excavated and formed footings for the west end of the basement area. Similar work will continue in April as the building rises above the basement area.

Central Utilities Plant: This project is 40 per cent finished, with 29 workmen on the job. During March, crews formed and poured concrete walls, poured the east half of the roof deck and cooling tower footings, installed chillers, installed piping, continued electrical rough-in and set the transformers. April will see a continuation of similar kinds of construction and installation work. The building now contains 1,834 cubic yards of concrete, 274 tons of reinforcing steel and 1.2 tons of structural steel.

Site Improvements: This project is 69 per cent completed with 25 men on the job and, despite horrible weather, remains on schedule. During March, crews continued the protective coating of water reservoirs, completed footings of the pump station, finished the DC control system in the tunnel, continued working on steam and chilled water lines in the tunnel, completed underfloor electrical and mechanical installations at the pump house, started installation of channels in sewer manholes, continued fabricating irrigation assemblies and advanced with road and parking lot work. It is anticipated that earth work, curb installation, sewer and drain system installation and general electrical work will start during April as improving weather conditions result in reduced soil moisture content. Power will be available at the library by the middle of the month. Remaining structural work on the tunnel will be completed and the city of Olympia will start installation of water meters at the intersection of the campus ring road and Kaiser Road.
Bids will be opened April 7 by the Division of Engineering and Architecture of the State Department of General Administration for the final 1969-71 biennium site improvements-landscaping project at Evergreen. Bids for the first phase of the science building will be opened sometime in May. Estimates for the recreation building were opened March 30, after the newsletter went to press. The science and recreation buildings will be completed by September, 1972.

Thus far, the Evergreen Parkway, a $4.4 million, 1.5-mile limited access roadway connecting the Aberdeen Freeway with the south edge of the campus, has survived attempts to have it removed from the 1971-73 Highways Department budget. Freshmen legislators who are trying to divert some highways construction money into the state general fund tried to eliminate the parkway through committee and floor votes but failed both times. The State Senate hasn't considered the measure yet.

Shannon and Wilson, Inc., of Seattle has received an honorable mention award for engineering excellence in the annual competition of the Consulting Engineers Council of Washington. The award was for the firm's work on vertical sand drains at Evergreen. When the company began the foundation investigation for the college library, it found a heavy concentration of ground water perched six feet below the surface of the site. It was apparent this water would interfere with excavation plans for the building. Shannon and Wilson designed a dewatering system with vertical, gravity, sand drains that drained the perched water table down through the soils into the lower and deeper sand stratum. These gravity sand drains, three feet in diameter, were installed on a 40-foot center around the perimeter of the excavation. Installation was completed in eight days. This allowed the excavation work to proceed and resulted in savings of more than $75,000 to the state. Shannon and Wilson worked closely with Evergreen's facilities planning staff in coming up with the award-winning plan.

A $75,000 capital fund campaign by Morningside, Inc., Olympia's sheltered workshop and activity center for handicapped and retarded persons, has reached the $16,000 level, but the drive is lagging. Morningside launched the fund campaign in February to raise local matching money to go towards the cost of constructing a new building on property west of Olympia. Some $175,000 in federal and state matching money will be available for the $250,000 project--if the local share is raised before July 1. The problem is that the local money must be in hand before July 1, so that the building can be ready for bidding. If bids are not ready by July 1, Morningside faces loss of the state and federal matching money, without which the project is dead. Contributions from employees of The Evergreen State College already exceed $500, about 40 per cent of the hoped-for goal here. Anyone who has not yet given but intends to should do so in the very near future.

Any amount, no matter how small, will help. Contributions may be given to Director of Information Services Dick Nichols, who also has a large supply of "Pass The Buck To Morningside" buttons, which may be purchased for $1.00.
Three special events have been arranged to support the fund drive. Please note the dates and attend if you can.

April 14 - Wine tasting party, 4:30-7:30 p.m., Olympia Yacht Club. Tickets, costing $2.50 are available from Morningside, 703 North Rogers Street (943-0512)

April 17 - Basketball game between the Shelton Corrections Center and a team composed of legislators and Attorney General's Office staff, 7:30 p.m., Olympia High School. Tickets cost $1.50 for adults, $1.00 for students.

May 6 - Slide showing of 1963 American climb of Mt. Everest, Capitol Theater, Olympia. Presented by Evergreen's own Willi Unsoeld, who was a member of the climbing party which made three ascents of the mountain, including the historic West Ridge assault. Unsoeld and Tom Hornbein climbed the West Ridge, traversed the summit (another first) and then spent a chilling night at the 28,000 foot level, along with a team that scaled the South Col. Contributions will be $2. for adults, $1. for children through 12. Reservations may be made by calling Morningside (943-0512).

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Following is another in our new series about The Evergreen Environment. The author (the guy with all the long Latin words in his vocabulary) is faculty member Al Wiedemann:

The cool weather through much of March slowed things up a bit in the forest, but in the past week the "spring push" has become obvious. Most noticeable are the masses of white flowers and emerging leaves of Indian plum (Osmorhiza cerasiformis). This species is an example of a dioecious plant: It has separate male and female plants, the flowers of which can be distinguished only by a close examination of the sexual organs. A variation on this is the case of red alder (Alnus oregona) and western hazel (Corylus cornuta). These are monoecious species, with separate male and female flowers on the same plant. But the flowers of each sex are quite different. In both species, the male flowers are organized into a pendulous catkin, long and red in alder, smaller and more green in hazel. In alder the female flowers are clusters of small upright cone-like structures at the ends of the branches behind the male catkins. These eventually develop into small woody cones (last year's can still be seen on some trees). In hazel the female flowers are contained within the leaf buds and right now can be seen only as dark red stigmas (part of the female sex organ) protruding from the ends of the buds.

Most of the color in the forest is near the ground. The attractive white flowers of western trillium (Trillium ovatum) are appearing everywhere. It is a low plant with a single flower, 1 to 2 inches long, on a short stem above three leaves. Every bit as attractive is the skunk cabbage (Lysichitum americanum) found in low, wet places (such as the first stream valley going west on Driftwood Rd. from Overhulse Rd.). The yellow part of the "flower" is actually a large leaf (called the spathe) which encloses a greenish stalk of masses of small flowers (called the spadix). Bright splashes of color are also beginning to show from the flowers of the red-flowering currant (Ribes sanguineum). The bright red flower clusters on this shrub are 2 to 4 inches long. In a few wet gravelly places mostly along the sides of roads can be seen the massed white heads of clotsfoot (Petasites speciosa). The flower stalk comes up first, to be followed by large leaves. All the species referred to in this paragraph have perfect flowers: each flower has both male and female functional sexual organs.
Also beginning to show in wet places are the stems of a plant that has no flowers and produces spores instead of seeds. The fertile (spore-bearing) stems of horsetail (Equisetum arvense) are showing now. These stems die rather quickly, but the sterile stems (no spores produced) become very large and showy through the summer. Brown patches along the roadsides are masses of another spore-producing plant, hairy cap moss (polytrichum juniperinum). Both last year's empty spore capsules and this season's newly developing capsules can be seen. Male plants are also present (they have a small flower-like structure at the tip of the plant).

There is also activity among the animals of Evergreen. The black-tail deer are being seen again and one doe strolling along Driftwood Road even looked pregnant (though that's not an expert opinion). And it's not uncommon to see pairs of cock pheasants so engrossed in doing their thing that they ignore onlookers (which even includes at times an interested hen pheasant). Something should also be said of the geoduck, but such an intriguing and important little animal deserves more space, so more about him later.

A final note: Measurements of stream flow have begun on the stream that enters Eld Inlet at the north edge of the college beach (Snyder Cove). This is being done in cooperation with the Geological Survey, to study the effect of the development of the campus on the stream and the area of Eld Inlet into which it flows. This is hopefully the first of a comprehensive series of environmental measurements designed to help study the Evergreen environment and the changes that will inevitably occur as the campus increases in size.

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One of the many important aspects of Evergreen's development—particularly as it involves college and community relations—is the question of church ministry to the spiritual needs of students. Recognizing the need for planning in this area, laymen and ministers of local congregations first held informal talks, then turned to Executive Vice President E. J. Shoben, Jr., for help in getting church and college officials together for further discussions. A general meeting of laymen, clergy and college personnel was held several weeks ago under sponsorship of an ad hoc committee on Campus Ministry, chaired by Father Charles Howard Perry of St. John's Episcopal Church. Since then, the committee has begun exploring alternative organizations and program guidelines that would meet ministerial requirements of various denominations and congregations. Two Evergreen representatives with prior experience in the area of youth ministry—Jim Long and Jack Webb—have provided the committee information regarding structure, philosophy and possible student needs at Evergreen. As a result of planning thus far, Long reports the following progress in the continuing campus ministry project:

"Proposed articles of incorporation, by-laws and program purposes have been presented to all congregations and denominations. The by-laws frame a unique model of campus ministry. An attempt is made to combine the administrative resources of various churches, while still preserving the spiritual uniqueness of each denomination. We have asked the various church representatives to attend an April 15 meeting at St. John's to review and discuss the proposals. Early reports indicate that changes may be required.

"A second product of the committee meetings was the idea of having the various congregations participate in an Evergreen Sunday program during April and May. Talks by faculty members or other staff and question/answer
session would provide each church better information for designing its own ministry. The exact format, topics, dates and times may be arranged on an individual basis after a letter providing more detailed information is sent to each church. (The Tumwater United Methodist Church sponsored an Evergreen Sunday on March 28. College participants included Shoben, Will Humphreys, Richard Brian and Dick Nichols.)

"If no substantial barriers exist after the April 15 meeting, the organization will begin incorporation proceedings. Work on program guidelines will continue. The need for student input will increase as program discussions deepen.

"An ECCO sub-committee is planning a rap session with students returning home from college to discuss their spiritual needs. First Christian Church is arranging a similar session for Olympia students who have been accepted at Evergreen. Plans for both events are in the formative stage.

"No specific goals or deadlines for the campus ministry program have been established yet. However, the committee feels the ideal situation would be a formalized structure, program and staff actively working when the first students enter Evergreen. The path to that ideal is strewn with major unresolved issues and time is passing rapidly."

* * *

Two members of the Thurston County 4-H Junior Leaders Council will be guests at Evergreen on April 5 as part of the organization's Government Day program. The youngsters, Margi Smith and Betty Newell, have drawn the presidency of Evergreen as their assignment for the day and will be on campus between 9 a.m. and noon. At the same time, other 4-H Junior Leaders will be assuming symbolic roles as city and county government leaders. The two-day program, highlighted by a convention at the Tyee Motor Inn, is entitled "4-H Youth Look at Their Generation." The convention banquet speaker at 7 p.m. April 6 will be Dean of Library Services Jim Holly, who will appear as a representative of the American Civil Liberties Union.

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President Charles McCann will be the featured speaker for the 25th annual scholastic recognition luncheon hosted by the Chehalis Kiwanis Club. The luncheon, honoring valedictorians and salutatorians of Lewis County high schools and Centralia College, will be held May 6 at the St. Helens Hotel in Chehalis. Vice President and Provost David Barry will be a member of a panel sponsored by the Puget Sound Section of the Society of American Foresters during the organization's annual meeting at Ocean Shores April 23. Other Evergreeners scheduled for speaking engagements in the near future are faculty members Bill Aldridge and Al Wiedemann, Dean of Mathematics and Natural Sciences Don Humphrey, and Director of College Relations Bob Sethre. Aldridge will address an Honor Society assembly at Rainier High School April 1; Wiedemann will speak to the Olympia Chapter of Beta Sigma Phi on April 6; Sethre will speak to the Olympia Woman's Club April 6; and Humphrey will address the Chehalis Kiwanis Club on April 22. Humphrey and faculty member Willi Unsoeld were recent participants in the Contemporary Lectures Series sponsored by the Oregon Division of Continuing Education. Unsoeld spoke about "Personal Creativity" during a March 11 appearance at Lake Oswego High School near Portland and Humphrey discussed "The Nature of Science: A Mutable Cloud" during a March 17 lecture at Parkrose High School, also in the Portland area.
Supervisor of Building Maintenance Harry Olson suggests the assembly of a "Brown Bag Kook Book" for all bag-toting Evergreeners who get tired of the daily fare of sandwiches, apples, cookies, etc. He requests that anyone with a "Kook Book" recipe send it to Kris Robinson in Facilities Planning (Building 207). He says the recipes should have the following characteristics:

1. Inexpensive to prepare.
2. Easy to carry, store, heat, cool, etc.
3. Low cholesterol content.
4. Low calorie.
5. Tasty.

(The editor's experience tells him that if conditions three and four are met, five is impossible. Let's try anyway!)

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Evergreen has inducted several more staff members into the Liniment, Heating Pad and Rubdown Society." First it was softball, then touch football. Now we're trying volleyball and the results are about the same: lots of enthusiasm, little style and grace. In one way it's worse than before. Female staffers and wives of male Evergreeners are participating and showing up the well-rounded members of the Desk Set. But it's fun anyway. Anyone wishing to participate should contact Ken Donohue (3140) and be ready to pay him 50 cents for the pleasure of batting that stupid white ball over a net (or into the gymnasium curtains). The huffing and puffing is scheduled for 7:30 p.m. each Wednesday night at Jefferson Junior High, on Olympia's West Side.

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Speaking of athletics, Sue Moffat wants to know if anyone is interested in foil fencing. She'd prefer to fence with someone who has at least a little experience in the sport. "I don't feel up to teaching anyone," she says. "It's been three years since I've fenced." Sue's extension is 3360. If she doesn't answer, please don't say, "Curses, foiled again!" (Get the thrust of that one?)

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Also on the lighter side, 30 Evergreeners had a jolly good time March 12. They took a chartered bus to Seattle for a tour of the old Underground City and a rousing visit to the Blue Banjo. Chicken, popcorn, banjo music, off-key singing, laughter and libation were the order of the day. Another feature was the ceremonial Conferral of the Garter at the Blue Banjo (if you've been there you know what we mean!). Our roving (or is it raving?) reporter says this was only the first in a series of good-time outings planned for the future. What's next?

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PEOPLE POTPOURRI

Al Saunders of Tacoma has been reappointed by Governor Evans to Evergreen's Board of Trustees. Saunders, who is president of Puget Sound National Bank in Tacoma, has served on the board since 1967. His reappointment expires March 15, 1977... Executive Vice President E. J. Shoben, Jr., has been selected for listing in the Dictionary of International Biography, has been appointed to the Board of Trustees...
of St. Xavier College in Chicago and has been named chairman of a Task Force on Preventive Intervention for a Western Interstate Commission on Higher Education project on Campus Mental Health. Director of Counseling Services Larry Stenberg is vice chairman of the same task force...Faculty member Jack Webb and 18 Olympia and Seattle high school and college students will travel to the Siuslaw National Forest in Oregon April 3-10 for a wilderness study session. The group will work on ecology, community building, self-actualization and seminaring...Eat your hearts out while presidential secretary Rita Brackenbush does a little April vacationing on the islands of Lanai, Maui and Kauai in the Hawaiian Islands...Five faculty members are scheduled for involvement in various programs and conferences of note during April. Richard Jones will participate in the Williams College Lecture Series at Williamstown, Massachusetts on the 26th and attend the National Humanities Faculty Workshop at Chester, Vermont April 27-29. Beryl Crowe will serve as chairman of a Political Theory of the Future panel of the Western Political Association during an April 8-10 meeting in Albuquerque, New Mexico. Fred Young will deliver an address on "Science at Evergreen" during an April 17 meeting of the Northwest Scientific Association at Moscow, Idaho. Willi Unsoeld will deliver a public address entitled "Ecology" during an April 6 evening meeting at Lane County Community College, Eugene, Oregon. Unsoeld will present his Mount Everest lecture at the Military Prep School, Mobile, Alabama, on April 29. And, Larry Eickstaedt will attend an April 14 and 15 Institutional Planning meeting at Central Washington State College. Various Pacific Northwest institutions will be on hand for discussions about cooperation in staff and student transfers and ways in which the teaching of planning can be brought closer to the practical field of community planning projects.

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CALENDAR OF EVENTS
(April & May 1)

Thursday, April 1

Charles McCann -- Attend Council on Higher Education meeting, 9:30 a.m.-1:00 p.m.

E. J. Shoben, Jr., John Finley -- Meeting with Northwest Regional Conference on Volunteer Service and Learning, Portland, Oregon.

Al Wiedemann, Larry Eickstaedt -- Staff seminar on The Evergreen Environment, 12:00 noon, Faculty Conference Room.

Friday, April 2

Charles McCann -- Attend meeting of trustees, regents and college presidents with Governor Evans, 10:00 a.m. Host higher education class from University of Washington, 3:00-5:00 p.m.

E. J. Shoben, Jr. -- Speaker, Carnegie Conference on the Doctor of Arts Degree, Lehigh University, Bethlehem, Pennsylvania.

Sally Hunter, Nancy Taylor -- Attend meeting of Pacific Northwest Association of Admissions Counselors at Pacific Lutheran University, Tacoma.

Jim Holly -- Attend Washington Social Responsibilities Round Table meeting, Green River Community College, 7:00 p.m.
Calendar of Events
Page 2

Al Wiedemann — Attend Intercultural Commission Workshop at Menucha, Oregon (also April 3 and 4).

Jim Long — Meeting of Evangelical Ministerial Association, Chuckwagon Restaurant, 12:00 noon.

Saturday, April 3

E. J. Shoben, Jr.—En route to Atlantic City, New Jersey to participate in annual convention of the American Personnel and Guidance Association.

Monday, April 5

E. J. Shoben, Jr.—Visit to federal funding agencies, Washington, D. C. (also April 6 and 7).

John Finley — Meeting with State Department of Personnel regarding placement activities for community service students, 2:00 p.m.

Tuesday, April 6

Bob Sethre — Speech to Olympia Woman's Club, 1:15 p.m. Also to attend State School Directors and Superintendents screening committee meeting, Olympia, 6:00 p.m.

Carl Brown — Attend letter writing seminar, Evergreen Inn, 1:30-5:00 p.m.

Al Wiedemann — Speech to Olympia Chapter, Beta Sigma Phi, 8:30 p.m.

Willi Unsoeld — Public address on Ecology, Lane County Community College, Eugene, Oregon, 8:00 p.m.

Ken Winkley — Meeting with Council of State Agency Fiscal Officers, Olympia.

Wednesday, April 7

Opening of site improvement bids, 3:00 p.m, State Department of General Administration.

Dave Brown — Meeting with faculty and students, Bellevue Community College.

Thursday, April 8

President's Council meeting, 12:00-2:00 p.m.

Larry Stenberg — Attend Minority Affairs Workshop, University of Washington.

Beryl Crowe — Attend Western Political Association meeting, Albuquerque, New Mexico, serving as chairman of Political Theory of the Future panel (also April 9 and 10).

Monday, April 12

John Finley — At University of Washington Medical School to discuss intern placements at Evergreen, 3:00 p.m.
Calendar of Events
Page 3

Dave Brown --Attend Parents Night program, Yakima.

Jack Webb --Attend Western Interstate Commission on Higher Education conference at University of Washington (also April 13).

Tuesday, April 13

Community Seminar for Timberland Regional Library, 7:00 p.m.

John Finley --Meeting with Housing and Urban Development officials in Seattle, regarding "University Without Walls" programs, 3:30 p.m.

Wednesday, April 14

E. J. Shoben, Jr.--Speech to Department of Natural Resources conference, Lake Limerick Inn (near Shelton), 10:30 a.m.

Dick Nichols --Speech to Raymond Kiwanis Club, 12:00 noon.

Larry Eickstaedt --Attend Institutional Planning meeting, Central Washington State College (also April 15).

Larry Stenberg --State Law Enforcement Education Program steering committee meeting, Highline Community College.

Thursday, April 15

President's Council meeting, 12:00-2:00 p.m.

Jim Holly --Visit to Columbia Basin College, Pasco.

Jim Long --Meeting of Cooperative Campus Ministry, St. John's Episcopal Church.

Friday, April 16

Jim Holly --Learning Strategies Workshop at Evergreen, 1:30-4:30 p.m.

Dean Clabaugh --Systems Policy Committee meeting, Spokane.

Saturday, April 17

Fred Young --Address to Northwest Scientific Association, Moscow, Idaho.

Monday, April 19

E. J. Shoben, Jr.--In Seattle to chair Task Force on Preventive Intervention for WICHE's project on Improving Mental Health Services on Western Campuses. Larry Stenberg also attending. Meeting ends April 20.

Tuesday, April 20

Carl Brown --Higher Education Personnel Board meeting, Green River Community College, 10:00 a.m.

Helen Spears --Attend seminar on "The Practical Solution for Controlling Paperwork", Seattle Center.
Wednesday, April 21

Charles McCann — Speech to Delta Kappa Gamma, Steilacoom, 8:00 p.m.

E. J. Shoben, Jr. — Present paper at Western Psychological Association convention, San Francisco.

Dave Brown — Attend student and faculty conference, Seattle Community College.

Ken Winkley — Interinstitutional Indirect Cost Subcommittee meeting, UW.

Thursday, April 22

President's Council meeting, 12:00-2:00 p.m.

Friday, April 23

John Finley — Visit to Evergreen by PLU students interested in student activities, 3:30 p.m.

Monday, April 26

E. J. Shoben, Bob Sethre — Attend Public Relations Roundtable meeting, Seattle (Shoben guest speaker).

Perrin Smith, Dave Brown — Attend American Asso. of Collegiate Registrars and Admissions Officers, St. Louis, Mo. (through April 30).

Richard Jones — Williams College Lecture Series, Williamstown, Mass.

Harry Olson — To San Francisco to visit plant maintenance facilities of San Francisco State College, U of C and Stanford and attend seminar on maintenance and housekeeping management and supervision (through April 29).

Tuesday, April 27

Charles McCann, E. J. Shoben, Jr. — Attend American Assoc. of State Colleges and Universities State Representatives spring meeting, Wash. D.C.

Jim Holly — Meeting of Higher Education Assoc. Title II Grant Evaluations, Wash. D.C. (also April 28 and 29).

Richard Jones — National Humanities Faculty Workshop, Chester, Vermont (also April 28 and 29).

Thursday, April 29

Charles McCann — Attend American Assoc. of State Colleges and Universities Conference on New Directions, New Programs, New Professions, Washington, D.C. (through May 1).


Friday, April 30

Don Humphrey, Larry Eickataedt — Attend Commission on Undergraduate Education in the Biological Sciences meeting at Columbia College, Columbia, Calif. (through May 1).