second time around

COMMUNICATIONS BUILDING GIVEN FINAL APPROVAL

The second time in 1974 proved to be the charm for Evergreen’s Communications Laboratory Building as the State Legislature in the waning hours of the second half of its split session gave final approval to a supplemental budget that included the $6.8 million project. The favorable Legislative action paved the way for the college to begin the bidding processes necessary to get building construction underway so that the facility can become operational by January, 1977. Evergreen Director of Facilities Jerry Schillinger says that if all goes according to plan, construction bids will probably be called by July 1, opened in August, and a contract awarded in early September. Actual work on the building would start shortly thereafter.

Earlier this year, the State Senate trimmed the Communications Laboratory from its version of a supplemental budget. The House included the project in its appropriations package but the building was deleted when the two chambers agreed on a compromise budget. This time, the Senate agreed to include the building and so did the House. Though both chambers differed considerably in their spending plans during the second half of the split session, the Evergreen project was not an object of disagreement and survived a process in which the total budget was debated, defeated, altered, revived and, finally, approved.

Meanwhile, a key companion measure --- one setting up mechanisms for the floating of state bonds to finance construction of the building --- also won approval by both chambers, with the House taking action in the session's final hours. The sale of college tuition bonds will cover about $1 million of the total building cost; the rest will be amortized through the issuance of state bonds, repayment of which will begin in the 1975-77 biennium.

LEADER OF UNITED FARM WORKERS TO ADDRESS CHICANO CELEBRATION HERE MAY 5

Dolores Huerta, a founder and Vice President of the United Farm Workers, will be the keynote speaker during a May 5 program sponsored by MECHA, the Evergreen Chicano students' organization. Her talk is part of a half-day celebration of the Battle of Puebla in which Mexican revolutionaries triumphed over Napoleon's French Army at Puebla May 5, 1862.

Ms. Huerta, an organizer for the largely Chicano union headquartered in Delano, California, will discuss the farm workers' boycott of such products as grapes and lettuce. Her address begins at 3 p.m. in the main lobby of the Evergreen Library Building.

Joining Ms. Huerta and the students for the celebration will be Chicano dancers from Washington State University, who are scheduled to perform at 1 p.m. and Teatro de la Tierra, a Chicano theatrical group from Del Ray, California, which will present a play at 2 p.m. under the direction of Agustine Lira.

A Mexican dinner --- complete with enchiladas, beans, rice, nachos and other traditional Mexican food --- will be served in the cafeteria (first floor of the College Activities Building) at 6 p.m. for $2.50 per person. Other evening activities include a 7 p.m. performance by Bailadores de Bronce, a group of dancers from the University of Washington, and "Mananeros," a Chicano band from Mexico City, which will play for a public dance beginning at 8:30 p.m. Both events are scheduled for the main Library lobby.

Mexican arts will be displayed and sold throughout the event. All activities except the dinner are free and everything is open to the public.
NUCLEAR POWER SYMPOSIUM SET MAY 10 AT EVERGREEN

"Nuclear Fission Power: A Faustian Bargain?" is the title for an all-day symposium scheduled at Evergreen May 10, beginning at 9 a.m. Organized by a group of students, the symposium will provide a forum for airing of a diversity of views on the critical moral, economic, and technical issues involved in the decision to 'go nuclear' for energy production," according to Ann Beug, an Evergreen research technician who is advising the student organizers.

"It is geared to the general public and based on the conviction that information on these critical issues can and must be presented to the public in an informative objective and comprehensive dialogue," Ms. Beug, a chemist, explained.

The symposium, which is free and open to the public, will examine such questions as reactor safety, radioactive waste disposal, long-term, low-level radiation exposure effects, food-chain concentration of radionuclides (both aquatic and terrestrial), economics of fission plants, and possible alternatives to a fission-based economy. Confirmed symposium speakers include Dr. John Gofman, nuclear physicist and medical doctor, and Larry Bradley, from the Washington State Department of Commerce and a member of the Thermal Power Plant Site Evaluation Council.

Morning activities will serve as an introduction to the rest of the symposium and will concentrate on elementary principles of nuclear fission and nuclear reactions. Highlight of the symposium will be an afternoon panel discussion on the topic: "Shall the United States develop a nuclear fission-based electrical power supply system, including use of the so-called 'fast breeder reactor'?" The discussion will air both pro and con views of the controversial topic. Evening activities will focus on public access to the decision-making process as it concerns siting, construction and operation of nuclear power plants and their attendant facilities. Consideration will also be given to local issues, including the proposed nuclear reactors at Satsop and in Skagit County.

The symposium, which will be held in the main lobby of the library, is open to everyone and all interested persons are invited to attend. Audience participation will be encouraged. The symposium will also be broadcast live on Evergreen campus radio KAOS (89.3 FM).

ACADEMIC ADVISING FAIR SET WEDNESDAY, FRIDAY AND SATURDAY

Evergreeners planning to register for Fall Quarter will have their chance to complete pre-registration and academic advising all in one day Wednesday (May 1), according to Counselor Helena Knapp.

All faculty members will be on hand from 9:30 a.m. to 4 p.m. in the second and third floor lobbies of the Library to explain their academic programs and objectives for the 1974-75 school year. Ms. Knapp encourages students to bring their supplements and make contact with the faculty members whose programs most interest them.

"It's the first time we'll have an advising fair and pre-registration going on at the same time," she said. "It's really important for students to contact their faculty members that day or at least before May 17, the final deadline for Fall Quarter pre-registration."

Students who can't attend the Wednesday event will have two more chances: May 3 and 4 from 9:30 a.m. to 3 p.m. on the second floor lobby of the Library. There, a skeleton crew of faculty and staff will be on hand to discuss programs and help students select the right academic program for the coming year.

"Don't panic if you think you may later want to change your programs," Ms. Knapp cautions students. "We will have a switching operation set up in September for late program changes."

The three days of academic advising are primarily aimed at current Evergreen students, but Ms. Knapp says, "any other interested persons are most welcome to attend."
BOARD OF TRUSTEES APPROVES AFFIRMATIVE ACTION PLAN

Evergreen's Board of Trustees April 18 adopted a strong Equal Opportunity Policy and Affirmative Action Program designed within a decade to increase sharply the numbers of non-whites and women among the ranks of faculty, staff, and student body. The action also assigned a wide range of responsibilities to college officers for both implementation of the numerical goals and development of programs --- in the words of the plan --- "to overcome and prevent the effects of systemic institutional discrimination and benign neutrality in employment and educational practices."

POLICY PROHIBITS DISCRIMINATION

The policy, replacing one adopted in 1972, expressly prohibits discrimination against any person on the basis of race, sex, age, religion, national origin, or physical disability, except where physical disability is a bona fide occupational qualification. It further requires recruiting, hiring, training and promoting staff and recruiting students in non-discriminatory ways. Specific goals listed for accomplishment by 1984 include a 25 per cent non-white student enrollment, a 50 per cent female student enrollment, and a 50 per cent female faculty. The goal for non-white faculty members is listed as 25 per cent by 1982. Goals for the hiring of females and non-whites in various managerial, professional, technical, clerical, crafts, operational and service areas vary from 15 to 45 per cent, depending on the category.

The plan assigns specific responsibilities for implementation, sets up monitoring and auditing procedures to assure progress is being made toward goals, spells out grievance procedures and contains a section which identifies present equal opportunity practices problems at the institution.

Later in the meeting, trustees also approved allocation of a $7,118,199 general fund operating budget for 1974-75. The total covers administration, student services, plant operations, library, instruction, computer services, and institutional reserves.

NON-WHITE COALITION VOICES CONCERNS

Much of the lengthy meeting's discussions of both the Equal Opportunity Policy and the budget focused on concerns raised by members of the Non-White Coalition. In both hearings, Executive Secretary Tomas Ybarra indicated that the organization supported the Equal Opportunity Policy but questioned whether it could be implemented by strong actions unless the 1974-75 budget carried additional appropriations for Coalition activities. Speaking of the need for improving the "tone and climate of the campus for non-whites", Ybarra called for a boost in the Coalition's budget from the present level of $19,267 to $45,057. President Charles McCann's proposed 1974-75 budget allocations contained $23,988 for the Coalition. McCann observed that in his opinion the activities the Coalition had listed within its proposed budget increase "ought to happen here but should be infused throughout all of the budgets across campus (administration, instruction, student services, etc.) rather than located in just one place."

Ybarra, Trustee Tom Dixon, and other non-whites who offered testimony during the meeting indicated they had no fundamental disagreement with what ought to happen but expressed worries about what would be neglected unless non-white concerns either were expressed in the Coalition's budget or clearly identified within the fiscal plans of other units. Dixon suggested that approval of the 1974-75 allocations be contingent on either an increase in Coalition funding or specific inclusion of funds within other budgets. Receiving no second, Dixon, with the support of McCann, then suggested that a separate motion be considered, requesting that the administration prepare a report for presentation to trustees within a month on what specific steps would be taken to meet non-white concerns if the Coalition budget were to remain at the suggested $23,988. That broke the log-jam of discussion. Trustees approved the budget allocations as suggested by McCann, then okayed a Dixon motion calling for the presentation of a special "action plan" report to the board at its next meeting, scheduled for May 23.

In another action, the board awarded four contracts to low bidders for minor construction projects on the Evergreen campus. The bids totaled $150,072, including a $79,800 contract to Valley Crest Landscape, Inc. of Bothell for landscaping in housing
and recreation areas, and $64,237 to Jardeen Brothers, Inc. of Tacoma for building new tennis courts.

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---STATEMENT OF INTENT PUBLISHED---

Evergreen's new Equal Opportunity Policy and Affirmative Action program requires at least annual publication of the general policy statement in this Newsletter. In accord with that requirement, the statement follows:

WAC 174-148 HUMAN RIGHTS POLICY

Equal Opportunity Policy and Affirmative Action Program

WAC 174-148-010 General

The Equal Opportunity Policy of The Evergreen State College requires that its faculty, administration, staff, students, and persons who develop programs at the college; and all contractors, individuals and organizations who do business with the college; comply with the letter and spirit of all federal, state, and local equal employment opportunity statutes and regulations.

The college expressly prohibits discrimination against any person on the basis of race, sex, age, religion, national origin, or physical disability (except where physical disability is a bona fide occupational qualification). This policy requires recruiting, hiring, training, and promoting persons in all job categories without regard to race, sex, age, religion, national origin, or physical disability (except where physical disability is a bona fide occupational qualification). All decisions on employment and promotion must utilize only valid job-related requirements.

The college requires: that all personnel actions such as compensation, benefits, transfers, layoffs, return from layoff, college sponsored training, education, tuition assistance, social and recreation programs; and that all student recruiting and admissions, student services (such as financial aid, placement, counseling, housing, student activities, physical recreation), and facilities usage, be administered without discrimination based on race, sex, age, religion, national origin, or physical disability (except where physical ability is a bona fide occupational qualification).

The Evergreen State College is committed to an affirmative action program—a goal-oriented program through which it makes specific additional efforts to recruit, hire, train, and promote non-whites and women; and to recruit, admit, and educate non-white and women students. The affirmative action program is designed to overcome and prevent the effects of systemic institutional discrimination and benign neutrality in employment and educational practices. The college will take affirmative action to solicit bids on goods and services contracts from non-white and women vendors and contractors.

The college's Affirmative Action Office has responsibility for preparing the college's affirmative action program, including procedures for reporting and monitoring.

Each employee's support and implementation of this policy will be evaluated during employee performance evaluations.
THREE MORE SIGN THREE-YEAR FACULTY CONTRACTS

One new faculty member, Don Jordan, and two current Evergreen faculty members --- Sandra Simon and Matt Smith --- have signed three-year contracts for terms beginning with the 1974-75 academic year.

Jordan, who has served as a counselor-instructor at California State University at Hayward, has also served as assistant director of the Humboldt State College Educational Opportunity Program and as an instructor at Sierra College in Rocklin, California. He has been a program evaluator for the Intertribal Council of California and a consultant for the Northern Indian California Education Project. Jordan, who recently published a volume of poetry entitled "The Bitter Roots of Peace," earned his bachelor of arts degree in sociology from Humboldt State and has done post graduate work in communications arts and literature.

Ms. Simon, who has been a member of the Power and Personal Vulnerability program at Evergreen this year, was an assistant professor of English at Washington State University for five years. She served as a teaching assistant at the University of California at Los Angeles where she earned her bachelor of arts degree in psychology and her master's degree in English. Ms. Simon, who has also taught one year at the high school level, has nearly completed her doctoral dissertation, also in English.

Smith, who supervised Evergreen legislative interns during the 1972-73 academic year, has been a member of the PORTALS academic study program this year. A former VISTA volunteer, Smith has taught at Ucleulet British Columbia Secondary School and served as an intern teacher in the Portland Public Schools. He earned his bachelor of arts degree in political science and his master's degree in teaching, both from Reed College in Portland, and has nearly completed his doctorate in political science from the University of North Carolina at Chapel Hill.

SPRING QUARTER ENROLLMENT 2,015

Evergreen reports a Spring Quarter enrollment of 2,015 students, according to Registrar Walker Allen. The number includes 592 freshmen, 654 sophomores, 511 juniors, 186 seniors, 36 special (part-time) students, 12 auditors and 24 students who are not classified, Allen says.

More than 71 percent of the Evergreen student body is between the ages of 18 through 22. Twenty-one percent of the students are between 23 and 35 years of age and 4.3 percent are over 35 years old. Three percent of the student body is under 18 years of age.

Of the total enrollment, 1,063 are men; 940 are women. The number does not include the 12 auditing students. Almost ten percent of the student body is non-white --- a percentage which includes 85 Native Americans, 57 Blacks, 26 Chicanos and 23 Orientals according to the figures released on the tenth class day of Spring Quarter.

MONDAY CONCERT FEATURES FACULTY MUSICIANS

Music by Debussy, Milhaud, and Rossini will be featured during a free public concert April 29 in the main lobby of the Evergreen Library Building. The program --- featuring faculty members William Winden, Donald Chan and Robert Gottlieb and Olympia operatic soprano Joan Winden --- will begin at 8 p.m.

Chan, Director of the Jazz Ensemble and Chamber Singers, will present a Debussy piano cycle entitled "Pour le Piano". Mrs. Winden, who has performed in a variety of Northwest opera productions, will perform "Chansons de Bilitis", a Debussy song cycle. William Winden, a professional operatic bass baritone, will present selections from Shubert, including "Schwanengasang (Swan Song)".

The Windens, accompanied by Chan on piano, will join for selected duets by Purcell and Rossini, the latter selections from the opera, "The Italian in Algiers". A viola sonata by Milhaud, performed by Gottlieb with piano accompaniment by Chan, will also be performed.
SENIORS CREATE JOB SEARCH LOAN FUND

The Graduation Disappearing Task Force and the Class of 1974 have created an emergency loan fund designed to aid seniors and unemployed alumni in job search efforts. The fund, which will be administered through the Office of Financial Aid and Placement, is the gift of the Class of '74 and will help seniors and alums with travel, printing, mailing and related job search costs. As currently outlined, loans from the fund will be limited to $100 and available for up to six months at a six percent rate of interest.

Seniors are seeking contributions to the fund through public donations and the exit interview process. As graduating students go through their exit interviews, they will be given a chance to contribute some of their $50 advance deposit to the fund by indicating their wishes on a card drafted by the Office of Development. The cards, which authorize the Business Office to withhold a designated amount from the $50 deposit, will also be mailed to seniors and will be available to them at the Information Center.

The DTF has also finalized some plans for the June 2 commencement ceremonies. Faculty Members Maxine Mimms and Andrew Hanfman have been invited to speak at the afternoon event which will feature senior exhibits and performances from noon to 2 p.m.; an informal ceremony from 2 to approximately 3:30 p.m., and a snack-type potluck from 3:30 on. The event is scheduled for the central campus plaza and musicians are being invited to perform throughout the day.

Senior announcements have also been ordered by the DTF and will be available on a limited basis at the Bookstore May 1 free of charge. Cap and gown rentals are also available for a $6 rental fee through May 1 at the Bookstore.

CHAMBER SINGERS, JAZZ ENSEMBLE INVITED TO EXPO '74

The Evergreen Chamber Singers and Jazz Ensemble, both directed by Faculty Member Don Chan, will be the "host" band and chorus for the EXPO '74 World's Fair in Spokane June 6 and 7. The 70 student members of the group are currently hitting the concert trail with great frequency in an attempt to raise funds for their trip east of the mountains.

Chan said the group has established the following schedule: April 26, the Chamber Singers will perform for the Council of Churches Convention in Olympia; May 7, the Chamber Singers and Jazz Ensemble will present a concert at the Catlin Gable private school in Portland. That evening the Jazz Ensemble will make its second annual appearance at the Hudson Bay High School Jazz Festival; May 10, the Jazz Ensemble will entertain at the State Rotary Convention at Ocean Shores; May 12, the Jazz Ensemble is tentatively scheduled to participate in the Northwest Jazz Festival in Bremerton.

May 19, the Chamber Singers will perform at Olympia's St. John Episcopal Church and the Jazz Ensemble will be the "guest band" for the Union Musicians Concert at the Tacoma Elks Club; May 21, both groups will stage their final 1973-74 home concert at Evergreen, beginning at 8 p.m. in the Main Library lobby. Admission will probably be $1 for adults and 50c for students; May 29-June 1 the rhythm section of the Jazz Ensemble will participate in the Kim Richmond Seminar at Fort Warden, Washington along with trumpeters from Central Washington State College, trombonists from Olympic College, and saxophonists from Green River College. The Chamber Singers will offer one final performance June 2 at Evergreen commencement ceremonies before they join the Jazz Ensemble for their trip to Spokane.

FRASCA AND SUMMER FACULTY EXHIBIT ART

A special four-person art exhibit will be displayed in the Evergreen gallery May 5-11. The exhibit will feature the works of Faculty Member Marilyn Frasca, a painter, and of three special summer faculty: Ben Sams, a Seattle ceramic sculptor; Larry Gray, a California landscape painter; and Tim Girvin, a Spokane calligrapher.

The one-week show will be hung in the main circulation area gallery on the second floor of the Library. Admission is free and the public is invited.
STUDENT SERVICES FIVE-YEAR PLAN AVAILABLE FOR REVIEW

The final draft of the Student Services five-year plan is available for review at the Information Center, Student Services area of the Library (room 1200) and in the Dean's Lounge (first floor of the Laboratory Building). The plan, according to Director of Student Services Larry Stenberg, "speaks primarily to the philosophy behind our operation --- where we are going and what we see as our needs."

"We've spent a great deal of time developing this document," Stenberg says, "and we'd appreciate Evergreeners' reactions to it in the form of additions, deletions or suggestions for clarification." He hopes interested persons will submit their recommendations to Secretary Bonnie Hilts in Library 1217 before noon May 2.

Faculty are "especially invited to review the document," Stenberg adds, "because they have not been formally involved in its preparation to date. But we also welcome students and staff to comment on it."

The five-year plan will be the topic of a noon meeting May 2 in Library 1200. All interested persons are urged by Stenberg to attend.

COUNSELING OFFERING DIVORCE WORKSHOP BEGINNING MAY 1

Evergreen's Counseling Services will sponsor a five-week workshop for persons who have been divorced or are presently going through a divorce. The sessions, which will be held on Wednesday afternoons from 3:30 to 5 o'clock, will begin May 1 in room 3033 of the Laboratory Building. Fees are $5 per person and enrollment is limited to 15. Signup deadline is April 29.

The workshop, run by Diana Cushing, counselor for Thurston County Mental Health, and Faculty Member Charles Pailthorp, will encourage participants to share feelings common to those who've gone through a divorce --- such as paranoia, anxiety, lack of self-confidence, guilt, etc. The group members will discuss the urge persons often have to slip back into former relationships and will question the concept of security. The group will also deal with the effects divorce has on children and the importance of letting children know what's happening. Group members will also explore their own attitudes toward marriage and other relationships.

For further information or signup, call Patty Allen, 866-6151 or stop by Library 1220.

EVERGREENERS IN THE NEWS

....Faculty Member Don Chan recently returned from a trip to the East Coast. He spent three days in New York laying the groundwork for the Evergreen "Internships in New York City" program which will involve at least a dozen students working in the arts with performing (or working) musicians, artists, dancers, actors and theater technicians. The unique study program, scheduled for Winter and Spring Quarters next year, will be operated in conjunction with the Great Lakes College Association (including such institutions as Oberlin, Wooster, Antioch, Earlham and Case Western Reserve). Chan also spent three days in St. Louis preparing for his duties as summer musical director of the St. Louis Municipal Opera Company. Once back, Chan hurriedly packed his bags again to accompany the Jazz Ensemble to a benefit concert in Portland with the National Conference of Christians and Jews at the Sheraton Hotel. Next week Chan will serve as an adjudicator for the Northwest Music Conference for high school musicians at Centralia High School.

....Financial Aid and Placement Director Les Eldridge will undertake a one-week internship with the Office of the Associate Commissioner of Post Secondary Education of the U.S. Office of Education in Washington, D.C. June 10-14. Eldridge will assist in the review of the report by the Task Force on Management of Student Assistance Programs and he will also help test changes in the delivery systems of federal student assistance programs.

....Larry Russell, instructional technician, resigned his position at Evergreen effective April 17.
O'NEIL PLAY TO BE PRESENTED THURSDAY AND FRIDAY

Two performances of Playwright Eugene O'Neil's "Long Voyage Home," will be presented by Theater/Dance students at Evergreen May 2 and 3. Directed by Seattle junior Clark Sandford, the one-act play centers on the lives of four sailors on shore leave in London from the ship Glencarin immediately prior to World War I.

The performances, presented by an all-student cast, are scheduled at noon both days in the multi-purpose room of the College Recreation Center. They are free and open to the public.

BENEFIT CONCERT SLATED FOR TORNADO FUND DRIVE AND AFRICAN DROUGHT RELIEF

Traditional American folk music and music of the Shona Tribe of Rhodesia will be featured in a benefit concert slated at Evergreen May 11 beginning at 7:30 p.m. on the fourth floor of the Library. Proceeds from the concert, sponsored by students in the Individual in Contemporary Society Coordinated Studies program, will be divided between the Ohio Tornado Fund drive and the African Drought Relief effort.

Evergreen musicians will be featured in the nearly three-hour concert. They will present a variety of traditional American folk music. And, Faculty Member Abraham Maraire will direct the Munanzi Marimba Ensemble in its performance of traditional Shona music.

The general public is invited to attend the event. Admission is 50 cents.

THIRTEEN NOMINATED FOR ACADEMIC DEAN

Thirteen faculty members have been nominated to fill the academic deanship currently held by Byron Youtz. Of those nominated, seven have formally declined -- including Niels Skov, Bert Guttman, Larry Eickstaedt, Rob Knapp, Betty Estes, Linda Kahn, Al Wiedemann and Chuck Nisbet. Willie Parson, who was also nominated for dean last year, has formally accepted his nomination. Four other faculty members -- Steve Herman, Bob Sluss, Mary Ellen Hillaire and Betty Kutter -- have not issued any formal statement about their nominations.

The three-year deanship will carry responsibilities for advice and counsel in the natural sciences, new capital equipment purchases and space assignments for Phase II of the Laboratory Building, and "very likely" responsibility for grants and self-paced learning. As Faculty Member Richard Alexander, chairman of the Dean Screening DTF, points out, the "Phase II Laboratory assignment involves more than meets the eye." "Because the new laboratory will house extensive arts facilities, the new dean will necessarily be involved heavily in assignment of space and ordering of capital equipment in the arts."

Alexander said he "wished to stress" that point and asked all nominees to "comment at some length about the arts and the use of those facilities" in an essay they will submit for their public qualifications folders which will be available for community review sometime next week in the reference area of the library.

Nominations for the deanship were closed April 19. The DTF is responsible for recommending three candidates to Provost Ed Kormondy for final selection by May 24. Kormondy is expected to announce his selection on or by May 31.

CAMPUS REPORTS INTERVIEWS MCCANN, DIXON, SKOV IN WEEKLY PROGRAM

Campus Reports, a televised series written and produced by members of the Public Information Group Contract, will present interviews with President Charles J. McCann, Trustee Tom Dixon, Faculty Member Niels Skov, and Dean Byron Youtz in its weekly program April 29, 30 and May 1 on channel 10.

Faculty Member Beryl Crowe will also be shown discussing the role of the Ph.D. at Evergreen, student Bobbi Gerstl will perform musical selections and student Greg Logan will air a brief news program. Broadcast times are 9:30 a.m., noon and 2:30 p.m. Mondays, Tuesdays and Wednesdays, and again at 7 p.m. Tuesdays.