TRUSTEES TO DISCUSS UNION CONTRACT, REORGANIZATION, EXEMPT RAISES THURSDAY

A proposed agreement to recognize the Washington Federation of State Employees, AFL-CIO as the "exclusive" representative of all employees in Evergreen's "bargaining unit" will command attention at the December 9 meeting of the Board of Trustees. The session, which begins at 10:30 a.m. Thursday in Library 3112, will also consider adoption of legislative goals for the 1983 session and discussion of an administrative reorganization to accommodate the staff vacancy which will occur January 3 when Assistant to the President Les Eldridge, who also serves as director of community relations, assumes his new job as a Thurston County Commissioner. Trustees are also expected Thursday to discuss a proposed three percent salary increase for faculty and exempt employees that might take effect next month.

The 11-page union contract, hammered out in seven negotiating sessions on campus over the past four months, spells out in detail obligations of Evergreen's management and of union representatives and members on everything from payroll deductions of union dues (which amount to one percent of an employee's monthly gross salary up to $18 per month) to employee access to their personnel files. It also establishes "an orderly procedure" for the review of matters "of a group nature concerning RIF (Reduction In Force) procedures, employee working conditions, hours, classifications, work assignments, and wages, in so far as the Higher Education Personnel Board rules and state law allow." In addition, the document creates a "joint union/management committee" charged with "affecting the intent of Article 5" and comprised of "not more than five representatives designated by the union, plus not more than two staff members of the union and the president or a designated representative and members of the college staff, not to exceed the number of union representatives and staff."

HISTORIC DOCUMENT

The historic document, the first of its kind between the college administration and a union, also defines guidelines for assigning employees to shift schedules, distributing overtime assignments, evaluating job performance and specifications, and sharing responsibilities for providing career and promotional opportunities. It outlines a four-step grievance process, allows union access to campus bulletin boards and discusses such employee benefits as daycare, parking and use of recreational facilities.

If the agreement is ratified by union members on December 6, it will probably come before the trustees again in January for their final consideration. If approved, it will remain in effect for "two years following the date of signing." Copies of the contract are available from staff union members Steve Kant, LAB II, room 1223 and Larry Savage in the Security Office.

Trustees are expected to conclude their meeting Thursday with reports on the college's response to the six-year plan proposed by the Council for Postsecondary Education, the proposal due to Evergreen this week from CPE on the Tacoma program, and an update from staff architect Jon Collier on the Longhouse Project. In addition, faculty member (and renowned St. Louis Browns baseball phenomena) Oscar Soule is expected to offer a presentation on the Hawaiian studies program he and Larry Eickstaedt team-taught on the islands last year.

The meeting will be followed by a reunion-luncheon honoring former trustees Hal Halvorson, Herb Hadley, Wes Berglund, Ray Meredith, Eugene Wiegman and possibly Janet Tourtellotte Holmes.
NEW PHONE SYSTEM KICKS IN FRIDAY, DEC. 17

As a cost saving measure, Evergreen will begin operation of its new telephone system at the end of the workday on Friday, December 17. The new system, which will save an estimated $620,000 over the next ten years, will change some extension numbers as well as adding new ones, according to Central Services supervisor Jim Duncan, who is overseeing the switch.

"Dailing on campus will be much the same as it was before," explains Duncan, "but it will be very important for people to consult their directories for new numbers and directions on how to use the new system."

TRAINING SESSIONS "CRUCIAL"

Training for the new system will also be important for a smooth transition, Duncan says. "It's crucial that campus personnel attend our training sessions to learn about features of the new operation before it begins." Joan Deily of Pacific Telecom will be on campus Tuesday through Friday, December 7-10, to conduct intensive training sessions at 9 a.m., 10:30 a.m., 1:30 p.m. and 3 p.m. each day. Staff who have not yet made arrangements to attend one of these sessions may do so immediately by contacting Donna Carpenter at 866-6315.

The single biggest change with the new system, which is especially important for faculty members, is that everyone on campus will have their own individual telephone number. "Calls will come directly to you," Duncan emphasizes, "unless you make adjustments within your office, which is one of the things you'll learn how to do in training sessions."

Other changes include: to dial any non-SCAN number in or out of state you will have to dial 8 first (the more expensive 9-1 toll calls are no longer possible); to dial an international number, you must dial 8-011 first; and the college will now be able to trace calls back to the source, a feature intended to eliminate long distance abusers on campus.

DISCONNECT RECORDING WILL BE HEARD

Beginning December 18, persons off-campus who dial most college extensions will hear a recorded announcement declaring "this number has been disconnected," warns Duncan. Instead, all calls will have to be made through 866-6000, then placed by the operator to the appropriate extension." Nearly all of the college extensions will not change with the new system, Duncan adds, "but access to them will change. Instead of dialing directly, calls will dial through a central operator."

The college Board of Trustees voted to go to the new system last May when campus administrators pointed out that more than $60,000 per year could be saved.

New telephone books, announcing extension number changes and fully explaining the new system, will be available through Duncan's office (LAB II, room 1270) after December 13.

HIGH SCHOOL DEBATERS HERE FOR "LARGEST" TOURNAMENT

High school debaters from all over the Pacific Northwest are on campus this weekend for the largest tournament of its kind in Washington state history. Co-sponsored by the state legislature, Evergreen, and the state's debate coaches, the Evergreen State Invitational Speech Tournament is hosting approximately 750 students, who are competing in a variety of events during a three-day contest that began here last night.

Activities are taking place simultaneously in the state capitol, where the House and Senate have turned over their chambers to student congressmen, and on campus, where every available space is filled with high school debaters and public speakers.

Preparations for the tournament have been underway for over a year, spearheaded by the legislature, which passed legislation last year granting students use of capitol facilities. Governor John Spellman and Evergreen President Dan Evans are both actively involved in the activities, as are state senators and representatives from throughout Washington. Many high school administrators are also expected to be on hand, and will join state government officials in judging some of the competition. Awards will be presented tomorrow afternoon by President Evans, concluding more than 20 hours of forensic competition.
WINTER REGISTRATION BEGINS WITH WEDNESDAY FAIRS

Registration for nearly 60 Winter Quarter part-time courses and programs opens Wednesday, December 8, with two Academic Fairs hosted in the Evans Library lobby. Daytime students will meet with faculty and academic advisors from 1 to 3 p.m. Wednesday, while students registering for part-time evening and weekend classes meet with their faculty and register from 5:30 to 7 p.m. The evening fair will be preceded by a 30-minute reception in Library 2118 hosted by Educational Outreach Coordinator Betsy Bridwell to introduce new and returning part-time students to campus.

Evening registration for winter classes that begin after 5 p.m. may be conducted from 5:30 to 7 p.m. December 8 and again during the same hours January 3 through 6 on the first floor of the library. Registration for daytime classes may be made by appointment only weekdays from 9:30 a.m. to 4 p.m. December 6-31 and January 3-7 in the Registrar's Office, 866-6180. The college will be closed December 22-26.

Winter classes begin January 3 and continue through March 18. January 7 is the final deadline for payment of fees and tuition for Winter Quarter.

SCREENING BEGINS FOR 45 PROVOST APPLICANTS

A 21-member disappearing task force has begun screening 45 completed applications for the job of Academic Vice President and Provost. The committee, chaired by Library Dean Susan Smith, hopes to complete the initial screening this week by dividing into four working teams to review and score applications. The committee as a whole was scheduled to meet Wednesday to begin cutting the list. Committee members hope to select three to five finalists for interviews, which tentatively will be scheduled in mid-January. The new provost would then begin work, hopefully, by the beginning of Spring or Summer Quarters, replacing Byron Youz, who eagerly awaits his return to the faculty.

DTF members include: students Ethan Schatz and Thomas Samuel; alum Cheryl Henderson-Peters; faculty Don Chan, Rob Cole, Peta Henderson, Willie Parson, Larry Eickstaedt, Ginny Ingersoll, Charlie Teske, Kaye V. Ladd, Rita Pougiales, Niels Skov, and Matt Smith; faculty emeritus Wini Ingram; and deans Ron Woodbury and John Perkins; and staff Larry Stenberg, Stone Thomas and Gail Martin.

HIRING DTF GRANTS FACULTY STATUS TO LAMBERTZ, PALMERLEE

The 19-member Faculty Hiring DTF convened November 17 and granted faculty status to staff members Ruth Palmerlee and Jan Lambertz. The two will now hold full voting rights in faculty proceedings, be kept up-to-date on all matters of import to the teaching team, and be required to teach at least one quarter out of every three years. The Hiring DTF has also begun work on a search for a new faculty librarian. Finalists for that job will be interviewed by the DTF next month.

FINAL NEWSLETTER OUT DEC. 13

In order to completely cover the December 9 board meeting, the final Fall Quarter issue of the Newsletter will go to press next Friday, December 10, and be available the first of the following week. Deadline for submission of copy is Thursday, December 9. The final issue of Happenings will go to press at noon Wednesday, December 8, and be published Friday, December 10.

REC HOURS' CHANGE ANNOUNCED

The Recreation Center will be open for limited use only from 11:30 a.m.-1:30 p.m. December 6-10, 13-17 and 27-31. The pool will NOT be open December 27-31. Because new safety, non-slip floor strips are being installed, the men's locker room will be closed December 13-15 and the women's locker room will be closed December 15-17.
upcoming events

ASHLAND DUO STAGE SHAKESPEAREAN PROGRAM TUESDAY

The Evergreen Expressions Performing Arts Series will conclude its Fall Quarter 1982 season December 7 with a 90-minute program featuring the talents of a two-actor team from the Oregon Shakespearean Festival in Ashland. Veteran actors Nelson Beim Spickard and Barry Kraft will present dramatic programs focusing on Shakespeare, American literature and world theater beginning at 8 p.m. Tuesday in the Recital Hall of the Communications Building.

The two comprise one of nine teams of actors touring some 200 colleges and schools throughout the western states this fall, presenting full-length programs and conducting workshops for students as part of the Festival's educational outreach efforts.

Spickard, a former faculty associate in physics from the University of Washington, has performed in such Shakespearean classics as Henry V, Comedy of Errors, Romeo and Juliet and Julius Caesar in Ashland, in addition to appearances in a number of West Coast theaters, including the Seattle Rep and the Conservatory Theater Company of Seattle. Kraft, who costars with Spickard, is completing his third season with the Festival, for whom he starred in Julius Caesar, Henry V and Love's Labor Lost, in addition to performances with professional companies in San Francisco.

Their Olympia appearance is cosponsored in part by Patrons of South Sound Cultural Activities and is the fifth production in the seven-part Evergreen Expressions Series for 1982-83. Advance tickets to the Shakespearean show are on sale now at Yenney's Music and the Bookstore for $4 general admission or $3 for students and senior citizens. Tickets will also go on sale at 7 p.m. December 7 at the door of the Communications Building. Reservations may be made by calling 866-6070 weekdays.

"PIPPIN" AUDITIONS THIS WEEKEND

Auditions for the Evergreen Winter Quarter production of the musical "Pippin" will be conducted tomorrow and Sunday from 2 to 5 p.m. in the Communications Building. Directed and choreographed by Evergreen faculty member Bernard Johansen, the play will feature musical direction and conducting by faculty musician Donald Chan and a cast of student and community singers and dancers.

All persons interested in auditioning must have a song prepared and be ready to learn a dance and accept material to be read. Open parts include: two older character singers, a bass baritone and female high mezzo, two male high baritones or tenors, several women mezzos and sopranos, and one boy about ten or twelve years of age.

The musical, to be staged March 3-6 and 10-13, is a "very active, highly danced musical" based on a young man's search for the meaning of life, says Johansen. Details are available from him at 866-6077 or from Dee Van Brunt at 866-6070 weekdays during regular working hours.

GUATEMALAN SPOKESWOMAN HERE MONDAY

Manuela Saquic, a spokeswoman for the Guatemalan Committee for Peasant Unity, will offer her views on "the reality" of her country and on historical and current conditions in Guatemala in a public talk Monday, December 6, beginning at 7:30 p.m. in Lecture Hall One.

An Ixil Indian, Saquic is from the small village of Nebaj, where many members of her extended family and her father have been declared missing. Until last May she worked in her native country as a health promoter, distributing medicine and working to educate local residents about the prevention and treatment for intestinal disorders.

Her visit to campus is cosponsored by the Evergreen Political Information Center and Olympians Against Intervention in El Salvador. Admission is free; childcare can be provided for those who call 866-6144 before the Monday evening address.

KREIDLER, BROWN TO TALK HERE TUESDAY

State Representative Mike Kreidler and Mark Brown, director of public affairs for the Washington Federation of State Employees, will share the speaker's podium December 7, when they offer a lunch hour talk on the 1983 legislature and "how we expect it may impact higher education. Their presentation, set for noon Tuesday in Lecture Hall Two, is sponsored by the Evergreen staff members of the Washington Federation of State Employees, and is open free to the public.
ALUMS BOOK SEMINAR THURSDAY

Local residents and Evergreen graduates are invited to participate in an evening book seminar December 9 on Woman Warrior by Maxine Hong Kingston. Hosted by Evergreen's Alumni Association, the seminar will be led by former adjunct faculty member and well known local actress Sandy Nisbet of the Co-Respondents Women's Readers Theater, from 7 to 9 p.m. Thursday in room 3121 of the Evans Library.

Interested persons may gain additional details by calling Marqu Hertlein, alumni book seminar coordinator at 943-2355 evenings or Ellie Dornan, alumni coordinator at 866-6565 weekdays.

JAPANESE ART TOPIC OF DECEMBER 11 TALK; NEW LIBRARY EXHIBIT

An illustrated lecture on "Japanese Sumi Art" will herald the opening of an exhibit of prints by Tacoma artist Michi Osaka in Gallery Two next Saturday. The talk, set to begin at 3 p.m. December 11 in the Recital Hall, will feature Fumiko Kimura, a Tacoma artist and teacher of Oriental sumi and watercolor, who will review the history of Japanese sumi art from its Chinese origins to its contemporary forms.

Following her talk, Evergreen's Asian-Pacific Isles Coalition will host a reception opening Osaka's exhibit of prints which combine use of traditional Japanese art forms with new print-making materials and processes. That reception will be hosted from 4 to 6 p.m. in Gallery Two of the Evans Library.

Admission to both the afternoon talk by Ms. Kimura and the gallery reception is free.

EVERGREEN PLANS "TRIBUTE TO JAPAN" JANUARY 16

A "Tribute to Japan" will be hosted Sunday, January 16, from 1 to 5 p.m. in the Evans Library. Co-sponsored by the Office of the Consulate General of Japan in Seattle and Evergreen's Office of College Relations, the public celebration will feature slide/talks by four Evergreen faculty members on their experiences in and observations of Japan, its culture, art and economic relations with Washington State.

The tribute will also feature films on Japan provided by the Consulate Office, performances by a traditional Japanese dance team, demonstrations on the art of Japanese flower arranging, a major exhibit of Japanese sumi art, and preparation and sales of traditional Japanese foods by members of the Japanese-American Citizens League.

Admission to "Tribute to Japan" will be free and open to the public; details are available through the Office of College Relations, 866-6128, weekdays during regular working hours.

sports news

POWERS PROMOTES GEODUCK BOAT CLUB

Winter is "just as good a time as any" to enjoy boating on the waters of Puget Sound. Olympia sailor Lou Powers thinks everyone ought to just that --- and he's determined to make boating a year-round activity open to anyone who's interested. Powers, a veteran competitive sailor who coaches Evergreen's sailing squad, has just become coordinator of the Geoduck Boat Club which is open to "everyone who loves the water."

The Club meets once a month at Evergreen and offers members a chance to rent any of the college's fleet of 12 boats at reduced rates and to master the art of boating --- be it in kayaks, canoes, rowboats or sailboats.

"We'll help folks learn how to pilot these boats and we'll give them a chance to participate in recreational races, to work out with the Geoduck sailors and to attend monthly seminars and other educational programs on boating," he says.

Based at Evergreen's Recreation Center, the Geoduck Boat Club charges $30 a year or $10 a quarter to non-student members and offers nearly a 50 percent discount on boat rental fees. Members can then reserve and check out kayaks, 14-foot Alpha or C-Lark sailboats, canoes or rafts.

Powers says he's eager to talk to "anyone interested in learning more about boating and making use of the college's fleet. We've got one of the best areas in the country for boating,"
he claims. "It's a shame," he continues, "that more people locally don't take advantage of both the access to equipment Evergreen offers and the fine recreational environment in which we live."

He can be reached at home, 786-8011, or through the Recreation Center, 866-6530 on weekdays.

SKI SCHOOL ORIENTATION SET DECEMBER 14

The Evergreen Ski School begins its tenth year of operations this winter with an orientation meeting for all area slope sliders Tuesday, December 14 beginning at 7 p.m. in the College Activities Building, room 110.

Directed for the past decade by Ed King of Seattle, the fully accredited ski school offers two programs, each providing community residents and local students seven two-hour lessons and eight charter bus trips to the Crystal Mountain Ski area. The Wednesday program begins January 5 and the Sunday sessions start January 9.

Total cost of the two-month program, including transportation from Evergreen and Lacey's South Sound Center, is $145. Those seeking to take advantage of just the lessons pay $50; those seeking only transportation pay $125.

A similar package is available to Grays Harbor area residents and includes transportation from Aberdeen at a total cost of $160.

Details on the 1982 Evergreen Ski School will be fully explained at the December 14 session at Evergreen and at a December 15 session at 7 p.m. in Aberdeen's YMCA. Those unable to attend either session are invited to call the Campus Recreation Center, 866-6530 weekdays for complete details.

LIBRARY MATERIALS DUE DECEMBER 17

Friday, December 17, is the final deadline for the return of all library materials, which have not been renewed after November 30. Those seeking to renew materials can do so by presenting them in person to the circulation desk; no telephone renewals will be accepted this quarter because of the time required to manually enter the renewals into the new computer system. Library staff promise that "as soon as all...libraries (involved in the new computer assisted operation) have finished converting their books, the system will be faster and telephone renewals will probably be accepted again at the end of Winter Quarter."

Questions may be directed to Pat McLeod at 866-6250.

EVERGREENERS IN THE NEWS

Faculty member Neils Skov has been appointed to the Board of Directors of the Washington State Employees Credit Union. Skov has been an active volunteer for WSECU's Auditing Committee, helping that organization update audit procedures, select a CPA firm, and streamline financial reporting. His appointment became effective at the end of last month.

Faculty scientist Jake Romero reports he co-authored an article published in a recent edition of "Nuclear Instruments and Methods," produced by the North-Holland Publishing Company. Topic of Romero's article, which was completed in November of 1981, is "Nuclear Activation Techniques for Wall Material Transport Measurements in Tokamaks."

Faculty member Mark Levensky celebrated the Thanksgiving holidays by completing the 26.2-mile Seattle Marathon in four hours on November 28.

Two accountants are also in the news, albeit belatedly. Bill Zauqq, grants and contracts accountant and recent MBA graduate of the University of Puget Sound, married Auxiliary Enterprise Accountant Donna McArthur on November 12.

Electronic Media Producer Char Davies has been recognized for his special efforts in helping the college produce a 28-minute movie on the campus utility system, a film which fully explains the utility distribution system and, according to Facilities Director Ken Winkley, "at the same time makes a point on energy conservation." Winkley says the film is now available in his office for "anyone who wants to tour Evergreen's utilities system without using an umbrella."

Newcomers have joined the college staff in recent weeks, including Denise Benotsom, clinic representative in Health Services; Carol Collins, office assistant II-typing in academics; Catherine Conant, secretary II in academics; Niles Reichardt, half-time library technician; Amy Tiller, half-time child care specialist at the Driftwood Daycare Center. Two staffers have received promotions: Jean Rancour has moved to a secretary III post in Cooperative Education, and Charles Wadsworth is the new maintenance mechanic lead in facilities.