NO BUSINESS LIKE SNOW BUSINESS
by Keith Eisner, Information Specialist

While most of us stayed close to our woodstoves and fireplaces during the snow closures of the past two weeks, over 50 hard-working Evergreeners kept the campus fires burning during one of the heaviest November snowfalls on record.

The earliest campus snow business takes place while most of Thurston County sleeps. "We evaluate road conditions throughout the night," says Chief of Security Gary Russell, explaining that during inclement weather his staff continually checks college roads as well as the major county roads leading to campus.

Russell then calls in a report to Vice President for Student Affairs Gail Martin at 5:30 a.m., who confers with Vice President for Development and Administrative Services Sue Washburn. Washburn then checks with Associate Vice President Ken Winkley to make sure that, if the college does open, the campus can be as ready as possible. If the vice presidents recommend closure, that recommendation is passed on to President Joe Olander, who makes the final decision. That decision is then relayed to the campus switchboard and area radio stations.

Meanwhile, whether Evergreen is officially open or not, the Grounds Crew has been working since 6 a.m. to clear the college roads, parking lots and paths. "Since we have an obligation to keep the Parkway road system clear," says Grounds Crew Supervisor George Leago, "I always consider the college 'open'." He adds he was delighted with the "110% effort" of crew members Kurt Pohl, Bill Mobbs, Cliff Hepburn, Ira Mahlum and Jim Wussler. Leago also reports that over 50 yards of sand and 400 pounds of ice-melt were used on campus during the past two weeks.

While Leago's crew clears the walkways, Director of General Services Jim Duncan's crew of emergency communication operators labors to clear the airways. "I can't say enough for those ECO's," says Duncan, who reports that over 300 calls flooded the Evergreen switchboard between 5:45 and 9 a.m. last Tuesday. Duncan, who pulled a graveyard shift last Monday night on top of his regular shift, cites staffers Rick Harvey, Ron Lawson, Jim Murphy, Sodie Leeburg, Barbara Keyt, Linda Roberson and Donna Carpenter for dedication above and beyond the call.

Other meritorious Greener SnowBusters include:

>Controller Becky Marcum and Accountant Denise Livingston who saved personal bank balances by handing out paychecks on November 25.

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First Draft of the All-Campus Governance DTF Report  

DTF Members  
Carolyn Dobbs, Chair; Bill Arney; Sandy Butler; Keith Eisner; Amanda Goldberg; Richard Jones; Nancy Koppelman; Jay Sauzier; Gail Tremblay; Ed Trujillo.

DTF Process  
The Governance DTF has been meeting since October to prepare this first draft of our report. Copies of this draft will be circulated to the CPJ and campus mail stops during the week of December 2. Copies will also be available at the Information Center in the CAB.

The Governance DTF will hold a public meeting to receive comments and suggestions on Wednesday, January 8, 10 a.m. to 1 p.m. in Lecture Hall 1. Please come to that meeting or send your written comments to Carolyn Dobbs, Lab I, by 2 p.m., January 6. The DTF will meet at that time to review comments and prepare our final report, which will be given to President Olander by January 15, 1986.

Charge Given to the DTF  
President Olander indicated that we were to write sections of Evergreen's governance document that describe the Evergreen Council (WAC 174-107-230-360). He requested that we develop a new campus-wide governance body that would provide advice to him on policy matters that affect more than one constituency (defined as staff, students, or faculty). In addition, we were to show how this structure would relate to constituency governance bodies. He further indicated his intention to serve on the campus-wide body, and he emphasized that other members must be able to speak for their respective constituencies. Within this framework, we have developed the following recommendations.

Scope and Purpose of the Advisory Board  
The Governing Board of Trustees governs Evergreen through its Board of Trustees, the college's governing body. The Board delegates authority and responsibility for governance as outlined in the documents by which the college operates. The policies and rules, according to which the college chooses to govern itself and its members, are constrained by the laws of the land and by policies promulgated by agencies bearing that title, by regulations enforced by the Board, and by policies and rules that affect more than one constituency.

Within this framework, we have realized, between or among constituencies. Constituencies should follow the college's governance document that describe the Evergreen Council (WAC 174-107-230-360). He requested that we develop a new campus-wide governance body that would provide advice to him on policy matters that affect more than one constituency (defined as staff, students, or faculty). The college's affirmative action guidelines also require that the college provide reasonable accommodations to persons with disabilities and that all members of the Evergreen community.

There are three constituencies that comprise the college: students, staff (classified and exempt), and faculty. All policies and rules of the college affect members of all three constituent groups.

The Advisory Board (AB) makes recommendations about all-campus policy matters to the President upon his/her request or when college policies and resulting rules create concern or conflict, potential or realized, between or among the constituencies. It is intended that matters of conflict will be studied by the AB proactively, if possible, before actual policy-related conflicts occur. Therefore, it is essential that representatives maintain full and ongoing communication with their constituency. The AB does not make policy or issue rulings.

While the AB makes recommendations only to the President, it should also serve as a proactive and preventive measure. If it fails in this regard, the AB should be changed or abolished.

Membership of the Advisory Board  
Make-up: Each of the three constituencies will choose representatives to the AB by representing special campus groups such as part-time or graduate students or satellite campus personnel and students.

The AB will hold meetings regularly; meetings may be initiated by presidential request or by the chair of the AB. The AB will hold meetings regularly; meetings may be initiated by presidential request or by the chair of the AB.

Advisory Board Procedures  
General: The AB is used in two ways. First, the President may request that the AB provide him/her with advice and counsel when a policy caused or may cause the conditions for conflict. Second, the AB may make a recommendation to the President, and/or the AB may make a recommendation to the President. In every case, the AB will issue a public statement outlining the matter brought before it and its resolution. The AB will also, through its members, insure that AB actions are communicated to constituencies.

Specific policy conflicts: The following procedure will be used when the AB has been asked to participate in resolving inter-constituency policy conflicts.

Step II: Resolving the conflict in "house"  
An individual or group will first bring policy concerns to his/her/its constituency governance body: the student forum, faculty meeting, or student union. In addition, a person or group might address concerns to the campus mediator or adjudicative. If an agreement is reached, that agreement will be acted upon. If an agreement is not reached, or if a recommendation is required, the AB may be asked to participate in resolving inter-constituency policy conflicts.

Step II: Informal resolution through AB mediation  
If the concern cannot be satisfied within the constituency, AB representatives will be asked to participate in resolving inter-constituency policy conflicts.

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from that constituency may be directed to a subcommittee to investigate the policy issue and bring the constituencies in question together, if necessary. The subcommittee would consist of two to four members, primarily drawn from AB members from the constituencies most affected by the policy. If a subcommittee decides to mediate the conflict, such efforts will be made in a timely fashion within 15 working days. The subcommittee will then report results to the full AB.

Step III: **Formal resolution of the policy conflict by the AB**

In those cases where informal subcommittee mediation failed, the full AB can choose to study the conflict further and make recommendations for resolution to the President. This recommendation could support the policy in question, call for modification, or ask that it be rescinded or not put into effect. After the President makes a decision, he/she should notify the AB in writing.

**Communication and Record-Keeping**

In dealing with agenda items, the AB will both gather and disseminate information. Members will be open and accessible to students, faculty, staff, and serve its role as a channel of communication between the administration and members of each constituency. Representatives of each constituency will report regularly to the governance group designated by that constituency. (Until a constituency forms a governance body, the vice president who oversees the constituency will be responsible for holding open meetings regularly to discuss policy concerns. Agenda items being addressed by the AB will be reported to the constituent governance body before recommendations are made. Prospective agenda items should be gathered from constituencies by their AB representatives.

The names of the AB members will be published at least twice a quarter in the Cooper Point Journal and the campus Newsletter. AB discussions will be recorded; important issues and recommendations will be available through the office of the Governance Coordinator, the Information Center, Services and Activities Office, and related student organizations. Names of AB members, meeting times and places, and agendas for upcoming meetings will be posted on a bulletin board designated for that purpose. The AB will keep a record of its deliberations in the offices of the Governance Coordinator and the President.

Funds must be allocated to provide a professional clerical position for the AB. Responsibilities include taking and disseminating meeting minutes, recording meetings, and proper notification of constituency governance groups about AB meetings and agendas and maintaining a file of all written and verbal communication received by the AB. This position is essential for the effective and efficient operation of the AB.

**Evaluation**

The AB will design a process for regular evaluation of its record.

**Grievance**

The Governance DTP recommends that individual grievance procedures described in previous governance documents (WAC 174-107-360 through -530) be a responsibility of the AB. Finally, we strongly recommend that the President publish all information about grievance mechanisms and make the document available to all students.

This concludes our first draft report on campus-wide governance. We will include in our final report all references to the Evergreen Council in WAC 174-107 that fall outside sections 230-360. We will recommend that these references also be deleted in January. Thank you for taking the time to read and, hopefully, comment on our report!