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AGENDA COMMITTEE

DIRECT COMMUNICATION

AC • DC

February 13, 1986

Dear Faculty Colleagues,

It is high time we meet together again. We shall be having a meeting this coming Wednesday, February 19, as detailed below. Let me point out that there are two central items on the agenda: a discussion of Faculty Achievement Awards (the result of a grant we have received for that purpose); and a discussion of the rather serious implications of a proposed increase in Summer School tuition. Deliberation about these two issues will form the substance of the Faculty Meeting. It's been a while since we've gathered together in one room. I look forward to seeing your smiling faces.

Sincerely,

*Don<sup>k</sup>*

Don Finkel

FACULTY MEETING AGENDA

February 19, 1986

3:00 - 5:00

CAB 110

1. Call to order. Minutes of the previous meeting (attached; Finkel) - 5 min.
2. Report from the Agenda Committee (Finkel) - 10 min.
3. Election process for representatives to the President's Advisory Council (Finkel) - 5 min.
4. Discussion of Faculty Achievement Awards (Olander/Hill) - 35 min.
5. In Loco Parentis Day (Student Jan Harris) - 5 min. *Tues, 8 April*
6. Reports from Chairs of Strategic Planning Subcommittees (Dobbs/Martin) - 10 min.
7. Legislative report on Supplemental Budget Request (Daray) - 10 min.
8. Teacher Certification policy change (Pougiales) - 5 min.
9. Summer School tuition change proposal -- implications for faculty (Wynkoop/Perkins) - 25 min.
10. Adjournment, 5:00 PM.

Senator Daniel J. Evans  
513 Senate Hart Office Building  
Washington, D.C. 20510

Dear Senator Evans:

As former colleagues of yours we are writing to you concerning provisions of the Tax Reform Act of 1985 (H.R. 3838) passed by the house in December. This bill as it now stands penalizes the TIAA-CREF pension system by eliminating its tax free status as of January 1, 1988. This action if it is passed into law would have immediate effects in reducing income to TIAA recipients. In the long run both TIAA and CREF recipients would suffer significantly decreased incomes. The rescinding of tax free status for TIAA-CREF pension funds while leaving the status of union, corporate, health organization, and local and state government pension funds intact seems both logically and ethically indefensible.

In addition to the costs of increased taxation for the individual recipients of TIAA-CREF annuities the Tax Reform Act would impose additional actuarial and administrative costs on the institutions which participate in the plan. We are concerned that these unnecessary costs would not be met by larger appropriations from the legislature, but would have to be born by the already over stretched budget of the college and would have the effect of diverting money from education to administration.

Finally by reducing the amounts an individual can reduce present taxes through investment in retirement plans and IRAs and by increasing taxes on withdrawals from retirement plans before age fifty-nine and a half the law both limits individual flexibility in managing their retirement accounts and frustrates earlier Congressional efforts to encourage private retirement savings.

We therefore urge you to help us in securing the same tax exempt status for our pension rights as other state and public service pension holder receive. We hope that whatever tax plan emerges from the Congress will not unduly regulate educational institutions nor restrict the flexibility of individual pension recipients in using their accumulated savings.

Sincerely,

Don Finkel  
Chair of the Faculty

Don Finkel called the meeting to order at 3:15 and established that there was a quorum. On behalf of the faculty, he thanked Sandra Simon for a wonderful assortment of refreshments.

AGENDA ITEMS

1. Minutes of the previous meeting.

Minutes of the November 20, 1985 meeting were approved. Relatedly, Don announced that Betsy Diffendal had withdrawn from the Council of Faculty Representatives. Duke Kuehn, who received the next highest number of votes, will serve in her place.

2. Report from the Agenda Committee.

Don first thanked the faculty for their wisdom in choosing such a fine committee. He also praised the provost and the deans for their responsiveness to the new faculty governance structure -- specifically their willingness to bring policy matters to the Agenda Committee before making decisions. He then outlined the working structure or process which the Agenda Committee will be following: (1) A.C. meetings are 3:00 to 5:00 each Wednesday except on faculty meeting days. (2) Meeting time is divided into (a) requests for action; (b) visitor presentations; (c) deliberations; (d) formulation of actions and responses. The "AC-DC Newsletter" will be the committee's means of communicating with the faculty.

Next he shared the A.C.'s recommendation that a budgetary subcommittee be formed and asked for the faculty's approval of a draft of a letter to Senators Evans and Gorton and Representative Bonker concerning TIAA-CREF (see 2/19/86 agenda package). Kaye V. Ladd moved that the letter be approved and sent. The motion carried unanimously.

3. Election process for representatives to the President's Advisory Council.

Don reminded the faculty of the newly approved governance process which establishes the President's Advisory Council. Three faculty will serve on the Council. The A.C. proposed the following election procedures: (1) One member would be selected from the A.C. (2) The other two members and one alternate would be elected from the faculty-at-large. (3) There will be a two-round, mail ballot.

The outlined election process was unanimously approved.

4. Reports from Chairs of Strategic Planning Subcommittees.

Carolyn Dobbs, chair of the Environment Committee, explained that her group will look at the external environment (everything outside of TESC), and then will identify a set of 7 - 10 external features (e.g., demographic, economic, social) that impact the college. Data gathering has begun at a rapid pace. Grim patterns are emerging.

Rudy Martin, chair of the Values and Aspirations Committee, described their charge: (1) to articulate the values that have driven Evergreen thus far; (2) to assess where we stand in relation to those values at this time; (3) to decide on "mid-course" corrections. Rudy asked the faculty for its ongoing help, support, comments and criticism.

5. Discussion of Faculty Achievement Awards.

President Olander reviewed the brief history of the Burlington Northern-sponsored awards which are to be given for the first time at Evergreen this year. Two \$1500 grants will be awarded. Faculty reaction was very lively and quite mixed.

Patrick asked that the faculty offer their ideas for achievement criteria and award design. Kirk Thompson suggested, and David Paulsen supported the notion, that the matter go back to the A.C. for final planning and dissemination.

6. In Loco Parentis Day.

Student Jan Harris, representing WASHPIRG, informed the group of In Loco Parentis Day -- a proposed Spring quarter (April 8), campus-wide event. Its aim is to emphasize students' rights by removing them for one day. It will be fun and theatrical in nature. Jan asked faculty to take part (e.g., display defunct attitudes). A student forum at day's end will give everyone a chance to share experiences.

7. Legislative report on supplemental budget request.

Stan Marshburn circulated TESC's request for a supplemental budget to address our 1985-86 over-enrollment. (We have approximately 200 more students than we were budgeted to handle.) This request asks the legislature to forgive this year's over-enrollment and to determine an appropriate enrollment for next year (suggested: 2600 FTE).

8. Teacher Certification policy change.

Rita Pougiales asked the faculty to consider dropping our 12 credit TESC coordinated study prerequisite for Teacher Certification students. The rationale is that under our new arrangement with Western Washington University, teacher certification classes will be designed as coordinated study programs and will be co-taught by TESC faculty. Therefore, in the two-year, full-time program, students will amply meet the 12 credit coordinated study prerequisite. It was moved and accepted that the policy be so changed.

9. Summer school tuition change proposal.

Karen Wynkoop shared mid-way plans for 1986 summer school and presented different cost options which, it is hoped, will ultimately make Evergreen's summer school truly self-supporting. Karen must recommend a final plan to the Board of Trustees in March for approval at the April 8 meeting.

The meeting was adjourned at 5:10.