

THE EVERGREEN STATE COLLEGE

February 18, 1975

DEAN SCREEN DTF 1975

Summary of Findings of Leo Daugherty

STRENGTHS:

Shows evidence of strong ability to help people collaborate.

Shows considerable organizational ability.

Has calm integrity and gentle firmness.

Is articulate and concise.

Is an excellent listener; can draw them out and help them to be more clear.

Has firm ideals.

Is a solid academic.

Works very well with people.

Values creativity and imagination in problem solving.

Has formal training in visual art and is an avid practitioner in the musical arts.

WE HAVE CERTAIN RESERVATIONS:

We don't think Leo has yet thought seriously about the job.

In spite of having been at TESC for 2-1/2 years, Leo showed surprising deficiencies in understanding the thinking underlying some of our basic academic policies.

He appears not to pursue some of his insights to their logical conclusions e.g.: Leo has suggested, without outlining in detail, the need for re-structuring the Dean's job.

We question somewhat his inclination to work within some of the necessary constraints.

He did not comment on the needs of the arts and he seemed to emphasize the humanities.