

Covenant

The covenant is an opportunity for us to create a set of guidelines and guiding principles that will develop trust, safety and clarity in the program. Our purpose is to create an environment in which we can begin to learn together - drawing from as wide a range of experience as possible so that we can become skilled in multicultural counseling.

We may choose to review and revise our agreement periodically throughout the program to serve our emerging learning process.

As a community , we agree to

Take care of Your Self, Take Care of Each Other, Take Care of this Place
(adapted from Wheatley 2005)

Self- Responsibility

I agree to :

- take responsibility for my thoughts and feelings
- to manage my experience appropriately without negatively impacting others
- to be responsible for cultivating fulfillment in my studies and work
- to take ownership of tasks
- to find creative solutions to problems and challenges
- bring experiences back into the program
- be open to other ways of achieving learning goals and meeting learning needs
- be present with one's full humanity and the learning community
- stay informed about the program and it's schedule - check listserve for handouts
- abide by the Evergreen Social Contract, the Student Conduct Code and Sexual Harassment Policy

Teamwork

I agree to :

- work collaboratively and follow through on obligations made to others in teamwork situations
- to support myself and others in healthy, positive ways
- to support my own and community member's strengths
- to contribute to the greatest and highest good of the learning community
- to be open to ideas, opinions, perceptions and beliefs of other members of the learning community
- to support community decisions
- to cocreate a dynamic and empowering learning community

Open Communication

I agree to :

- not gossip
- to remind myself and other members of the learning community of this agreement
- to resolve issues as they arise
- to discuss difficult issues directly with the person involved. If you feel uncomfortable with a face – to – face encounter, consult faculty. If no resolution can be reached, faculty will suggest students go to Academic Deans and finally to the college’s formal grievance procedure
- to seek to understand another community member’s point of view when raising issues
- communicate in a direct and timely way (intended absences, changed plans, misunderstandings)

Authenticity and Integrity

I agree to :

- act congruently with my values and the values of this covenant
- to be heart-centered
- to develop empathic relationships supporting growth
- to value health, deep listening , learning, self – discovery and evolution on the levels of body, mind and spirit
- to develop and embody my strengths and abilities
- respect each other’s lives outside of the program

Students agree to :

Commit to TESC’s five learning foci and the six expectations of an Evergreen graduate

Participate fully in program experiences (more than two unexcused absences or consistent lateness will result in loss of credit)

Submit all assignments on or before the due date

Submit an end of term portfolio of all work

Write a self-evaluation

Write a faculty evaluation

Provide faculty with 21 working days notice when requesting letters of recommendation :
Provide faculty with a copy of goal statement and cover letter you have written
To the agency or institution , as well as exact destination address

Commit to being a responsible and committed member of the learning community –
attending school full time is based on the expectation that students will spend 2-3 hours
outside of class for every hour in class – be aware of not taking on multiple commitments
simultaneously that can lead to resentment

Complete assigned readings prior to coming to class

Uphold academic honesty, citing sources to avoid plagiarism.

Learn to use electronic resources and keep up with the class listserv for handouts

Faculty agree to :

Review work and provide in a timely manner

Be available to meet outside of scheduled class times by appointment

To not accept late student work (Except under extenuating circumstances)

Uphold community values of covenant

**Good faith compliance with this Covenant is required for membership and credit in
Multicultural Counseling.**

Faculty and Student Signatures

Date