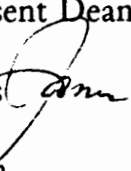


*The Evergreen State College*  
*Office of the President - L 3109*

DATE: January 20, 1994  
TO: Past and Present Deans  
FROM: Jane L. Jervis   
RE: An Invitation

I recently received a petition initiated by Paul Sparks and signed by 45 faculty members, asking me to convene you to address "our school's most pressing problems." A copy of the petition is attached.

In trying to decide the most productive way to respond to this petition, I have met with Russ, with the present Deans, and with the Agenda Committee. I do not want to enlist you to duplicate work that is already being done by others, and I do not want to derail the important curricular planning work that needs to be done at the faculty retreat. At the same time, it seems to me that your collective wisdom and advice could be enormously useful to the long-range planning process as that DTF gets down to serious work.

Accordingly, I would like to invite you to come to "my" house for the day on Friday, February 4 (the only free Friday in months as far as I can see), where I will contrive to feed you and make you comfortable for a day of brainstorming about the governance and direction of the college. I would hope that the outcome might be advice to me, to the present deans and provost, to the new provost, and especially to the Long-Range Planning DTF and its various subcommittees. I will see that you get a copy of the charges to the subcommittees when they are complete. I would be guided by you as to the usefulness of my own presence and participation -- though I must say I would like to join you for at least a part of the day. One of the questions I hope you will address at the close of the day is whether you think a second day would be productive and, if so, when that might occur.

We will convene at 9:00 a.m., with coffee etc., and will continue for as long as is useful or until 4:30, whichever comes first. Please call x6100 and let me know if you will be able to participate. If the whole day is impossible, please consider coming for half the day.



January 3, 1994

To: Jane Jervis

From: Faculty Colleagues

As we move into the coming year facing poor student retention, budget reductions, low faculty morale, and a recent history of division and hostility, we would like to propose the following Presidential initiative.

We request that you establish a DTF consisting of all present and past deans that would be charged with the responsibility of addressing our school's most pressing problems. Although it is not reasonable to expect solutions, they could provide a prioritization of issues and some possible productive approaches to solutions. They would meet and then report back to the faculty as a centerpiece of the agenda for the faculty retreat in February. Hopefully, your office can provide the resources for this group to meet away from campus for at least two days to facilitate their deliberations.

This group of current and former deans is especially well suited to get us started on this important work. They have the experience of both faculty and administrative responsibilities and challenges. Their diversity of experience and world view is broad enough to represent the breadth of viewpoint in our community. They have a history of working collegially and they have a proven commitment to the school. Other equally talented and committed groups could be selected; but this group is easily identifiable and can be immediately mobilized.

The signers of this memorandum are not of one mind about either our problems or their solutions. However, we do feel a sense of urgency; and implementing this proposal could help us move more effectively toward a common understanding and increase our resolve to work cooperatively in achieving solutions.

Past and Present Deans

22 of the 23 deans have been contacted and all of those support the initiative. Two of those said they would be unable to participate.



- Richard Alexander
- Mike Beug
- Pris Bowerman
- John Cushing
- Leo Daugherty
- Lyn DeDanaan
- Betsy Diffendal
- Carolyn Dobbs
- Jose Gomez
- Rob Knapp
- Dave Marr
- Rudy Martin
- Chuck Pailthorp
- Willie Parson
- John Perkins
- Rita Pougiales
- Barbara Smith
- Matt Smith
- Oscar Soule
- Charles Teske
- Bill Winden
- Les Wong
- York Wong

Signatures for Presidential Initiative

Jerry Lassen

Pat Bly

Charles L. Nesbit

Lyngala Munder

Robert Hurst

Bill Kendrick

Gregory C. Wood  
Art M. Clark

Britton

Allyn

Robert S. Cole

Jeffrey J. Kelly

Bob Haft

Kirk Thompson

Masao Sugiyama

Sam Stryker

Peter Sundaui

Jim Darney

Paul Murphy

Steve Herman

J. A. Attk

Jil Salcedo

Tommy Bief

Armaso Chin-Lo

Don Bantz

Tom Hornellhoff

Jennie Nisbet  
Nancy Taylor  
Elean Marubey  
~~W. McCarty~~  
Tom [unclear]

See in [unclear]

John [unclear]  
Mark Swensby  
Larry Dickard  
Kane Korveta  
~~[unclear]~~

Hiro Kawasaki  
Phil Hand  
Jean Olson  
Bill Amey  
Ginny Hill

Joan Leonard  
Betty Fuller

David H. Mills  
[unclear]  
Don Meddendorf

List of Signatures

Paul Sparks

Jerry Lassen

Sandie Nisbet

Nancy Taylor

Jean Mandeburg

Marianne Bailey

Tom Foote

Nalini Nadkarni

Mark Levensky

Larry Eickstaedt

Rainier Hasenstab

Hiro Kawasaki

Phil Harding

Dean Olson

Bill Arney

Ginny Hill

Susan Aurand

Betty Kutter

David Milne

Joe Federson

Don Middendorf

Rob Cole

Jeff Kelley

Kirk Thompson

Masao Sugiyama

Sam Schraeger

Pete Sinclair

Virginia Darney

Ralph Murphy

Steve Herman

Terry Setter

Gil Salcedo

Brian Price

Gerardo Chin-Leo

Don Bantz

Tom Wommeldorff

Dan Leahy

Charles Nisbet

Gonzalo Munevar

Bill Winden

Greg Weeks

Art Mulka

Dave Hitchens

Jorge Gilbert

Bob Haft