

Stulson

MINUTES OF FACULTY MEETING

April 5, 1971

Present: Sluss (Moderator), Young (Recorder), Cadwallader, Humphrey, Aldridge, Alexander, Barnard, Brian, Crowe, Eickstaedt, Hitchens, Humphreys, Jones, Martin, McCarty, Unsoeld, Wiedemann, Youtz.

1. Dick Jones submitted the report of the DTF on tenure for the consideration of the faculty. Will Humphreys offered several suggestions:
 1. That the causes for dismissal be extended to include the disappearance of the special area of need for which an individual is hired. The faculty did not support this suggestion.
 2. That a written statement of cause for dismissal be given by a specified date, say December 15. This idea met the favor of the faculty.
 3. That action by an appeal board be required to be complete by a specified date, say six weeks after an appeal is filed. The response was favorable.

Dick Brian suggested that something be added to the report indicating the responsibility of the college to help a faculty member remove any inadequacies that arise in the performance of his duties. Faculty response was favorable.

Rudy Martin suggested that consideration be given to providing legal assistance for any faculty needing it in a struggle against dismissal.

Dick Brian suggested that appeal boards be duplicated if required to take prompt action when required.

The three forms of "binding" arbitration were briefly discussed. Although no conclusion was reached, option 2 seemed favored.

2. Doris McCarty reported on plans for the bookstore. She emphasized that book orders for next fall should be submitted by June 21. Byron objected to this, but it didn't do him any good. Plans to "bag" the books for each program were objected to strenuously by Willi. A compromise will apparently be reached on this burning issue.

ADJOURNED

PHY:pjf