

Stilson

MINUTES OF THE FACULTY MEETING

May 3, 1971

Meeting called to order at 1:40 P.M.

Those present were: Barnard(moderator), Youtz(recorder), Aldrich, Humphreys, Crowe, Teske, Barry, Eickstaedt, Brian, Hitchens, White, Humphrey, Alexander, Webb, Sluss, Young, Cadwallader, Jones, Unsoeld.

1. Announcements:

- a. R. Alexander brought to the attention of the faculty the Wednesday evening program being held in town as a fund raising event for D.I.S.C. He and Unsoeld have tickets available for those interested.
- b. D. Humphrey announced that his public lecture, planned for Tuesday noon, has been postponed due to a conflict with the previously announced poetry seminar.

2. Presentation:

W. Aldrich made a thrilling presentation to Unsoeld of a "D.F.M. diploma" from the hypothetical "Millard Fillmore Institute."

3. Faculty Evaluation and Tenure Report:

Discussion with A.A.U.P. Representative. R. Jones introduced Dr. Richard Peers, Director, WEstern Regional Office, of A.A.U.P. Dr. Peers made a few preliminary remarks and described a set of reprints he had distributed. He then stated the following concerns about the DTF report:

- a. Lack of tenure provision - reflects our own personal experiences rather than reviewing a range of available case histories and documents.
- b. Unfortunate that 1940 A.A.U.P. Statement on Academic Freedom not incorporated into document instead of blanket statement contained in our report.
- c. Uncomfortable with our provision of what appears to be "instant tenure", since we seem to deny existence of a probationary period while at the same time denying protection to older faculty.

- d. There is potential for incredible injustice if older, senior faculty can be released with only six months (December) notice. Predict older faculty will become more and more insecure and unwilling to speak out. A.A.U.P. would come down against this position, especially such short notice.
- e. The proposed list of causes for non-reappointment is very narrow in focus. We cannot rely on present idealism of faculty and good will of administrators to see us through as institution grows rapidly and to large size.
- f. Misuse of terms such as "Grievance," "Appeals," "Cause," etc. These should be brought into conformity with nationally accepted legal and professional usages.

An extensive and complex discussion and question period followed, the details of which are available on the tape of the faculty meeting for anyone interested in reviewing the arguments.

4. New Business

- a. The policy established by unidentified parties against providing housing on campus for married students was questioned. Jones and Barry reported that the topic was discussed in President's Council but not resolved to everyone's satisfaction. An effort was made to identify the administrative area responsible for making a final decision on this question but found overlapping jurisdictions. It was therefore concluded that the faculty representative on the Presidents' Council should reopen the question before that body.
- b. B. Crowe announced a film showing to be set up at the end of this week for the faculty and staff. - Norman Jacobson on Freedom - Its Uses and Misuses in the Classroom.

RESPECTFULLY SUBMITTED

BYRON L. YOUTZ
Recorder

BY:pjf