

FACULTY MEETING AGENDA

November 20, 1985

3:00 - 5:00

CAB 110

1. Minutes of the previous meeting (attached; Arney) - 5 minutes.
2. Election of Chair of Faculty Meeting (Arney) - 15 minutes.
3. Faculty resolution (attached; Arney) - 5 minutes.
4. Money: (a) Professional Leaves Study Group recommendations; (b) sponsored-research guidelines (reports to be distributed prior to meeting; Hill) - 30 minutes.
5. Governance: (a) Faculty Governance Study Group report (to be distributed prior to the meeting; Bayard and Dobbs) (b) articulation of governance and strategic planning (Daray) - 60 minutes.

In Chair Bill Arney's absence, Patrick Hill convened the meeting at 3:15 and established that there was a quorum. Earle McNeil invited everyone to join the Faculty Association. Dues are \$20 annually.

AGENDA ITEMS

1. Minutes of the previous meeting.

Minutes of the October 16, 1985 meeting were approved.

2. Election of Chair of Faculty Meeting.

Prior to the voting, Patrick announced the names of the 1985-86 Agenda Committee. They are: Betsy Diffendal and Betty Ruth Estes (joining Lovern King on the Council of Faculty Representatives); Bill Arney (faculty representative to the Board of Trustees); Judith Espinola, Marilyn Frasca, Jeanne Hahn, and Byron Youtz (at-large members). Don Finkel was elected Chair of the Faculty Meeting by acclamation. Patrick introduced a motion to thank Bill Arney for the superb job he did as Chair in 1984-85. It carried unanimously. Patrick turned the meeting over to Don.

3. Faculty resolution.

A resolution to recognize and commend Larry Stenberg for his many contributions at Evergreen during the past 15 years passed unanimously.

4a. Professional Leaves Study Group recommendations.

Sig Kutter reviewed the Study Group's November 14 report. The group strove to incorporate fairness and the simplest possible process into their recommendations. Some of the key proposed changes include: (1) granting professional leaves two years in advance; (2) heavier weighing of previous service to the college; (3) only after consultation with the provost and applicant, may the Professional Leaves DTF consider a change in the number of quarters requested. Sig also recommended that the DTF no longer have students in its composition.

4b. Sponsored-research guidelines.

Patrick outlined his November 11 report describing the procedures for sponsored-research applications. The money will be awarded in three categories: (1) sponsored-research awards involving paid leaves; (2) seed money to develop projects which are not far enough along to be competitive for other funding; (3) grants-in-aid to support an ongoing professional agenda previously judged to be of high quality.

Discussion of both reports followed, with major concern focused on Section D in the Professional Leaves Study Group report. Tom Rainey moved that both reports be accepted, excluding Section D in the Study Group's document. The vote was 43 in favor; 6 opposed.

Two straw votes were then taken, the first over the issue of not having student representation on the Professional Leaves DTF. The vote was 32 in favor; 18 opposed. The second straw vote concerned Section D and the recommendation that leaves, except in extraordinary circumstances, be considered only for the period requested. The vote was 41 in favor; 1 opposed. Six faculty endorsed David Powell's suggestion that the DTF be allowed in some cases to ask faculty for back-up proposals. Both reports, therefore, were accepted in their entirety. The issue concerning students on the DTF will be brought back at another time.

Note: Today's only policy vote--that is, a vote that will be reflected in The Faculty Handbook--was on Section D of the Professional Leaves Study Group report.

5a. Faculty Governance Study Group report.

Judy Bayard shared the Study Group's November 13 interim report, including information about the charge and rationale of the group; a statement of the scope of faculty governance; and two proposed models for structuring faculty governance. Discussion about the two models followed, with Model A being the faculty's clear preference. On behalf of the entire faculty, David Paulsen formally thanked the Study Group for their exceptionally hard work. A Special Faculty Meeting to formally adopt a new governance model is scheduled for December 11.

Carolyn Dobbs, chair of the Governance DTF charged by President Olander, announced that their DTF's recommendations will be distributed campus-wide on December 4. A public meeting to discuss the recommendations is scheduled for January 8, with a final report to be delivered to the president on January 15.

5b. Articulation of governance and strategic planning.

Patrick introduced Jack Daray, recently named Executive Associate for Policy, to the faculty. Jack provided an "outsider's" perspective to the strategic planning process which will begin Winter quarter. He reminded the faculty that the state actually has no real vision of what higher education should be at this time, and that a strategic plan is a vehicle to set the agenda on our level.

At the request of Bill Arney, Paul Mott spoke to the faculty about what strategic planning might look like at Evergreen and the interesting opportunity it presents. According to Paul, if we can develop an imaginative vision, it's a fine tool for arguing our cause before state legislators. The culture at Evergreen (open, participatory style) is almost ideally suited for doing good planning. His suggestion then is that we accept the notion of doing strategic planning, but that we "Evergreen" it (i.e., plan as a college, rather than by category; make it collegial [include alumni], rather than "planning specialist" oriented; use temporary, flexible groups as needed; give everyone all the information available to make the plan; not use planning specialists to guide the process).

The meeting was adjourned at 5:15.