14 February 1998

TO: Randy Stilson

FROM: Burt Guttman

SUBJECT: Attached records of Administrative Evaluation DTF

Please accept the attached papers for the Library Archives. It's time I got them out of my files and into yours.

For the benefit of College historians, I'll add a few notes regarding this DTF. It was formed after the crisis of early 1989, when Joe Olander fired Patrick Hill. I was a member of the Faculty Agenda Committee at the time, and we were naturally in the midst of the controversy. One of its outcomes was that a DTF was to start working in the fall of 1989 on the matter of administrative evaluation. However, at the last meeting of the Agenda Committee in the spring, we agreed that someone ought to do a history of the process. As the meeting was breaking up, I remember saying to the group that we had agreed that someone ought to do a history but hadn't carried through to appoint someone to do so. I believe it was Jeannie Hahn who then said, "Sounds like we have a volunteer." So I agreed to do some work over the summer to provide a background. The records will show that I spoke to Ed Kormondy, Dan Evans (by phone), and Charles McCann. I wrote a report, which went through a couple of revisions, and this was the foundation for the DTF's work.

I believe I kept all papers relevant to the DTF's work. The outcome was that sometime in 1990, some further discussion occurred at meetings of administrators, but I don't know that anything significant came of them. Of course, Olander's days were numbered, and the situation changed markedly when Les Purce became an interim president and then Jane Jervis became president on a regular appointment.