

DEPARTMENTAL STATUS FOR RECREATION & LEISURE SERVICES, Agenda  
Item III.B.1.

Motion #7-06-81: "I move that the Department of Recreation & Leisure Services be granted formal departmental recognition."

Motion by Mrs. Wilson, seconded by Mrs. Chase, approved unanimously.

MERIT PAY, Agenda Item III.B.2.

Motion #7-07-81: After a great deal of discussion, Vice Chairman McPhaden made the following motion:

1. The proposed merit pay by-law be adopted for one year, with these changes:
  - a. One step for promotion
  - b. Exceptional performance and scholarly activity awards will be given for one year and shall not be permanent increases
2. A committee shall review the merit pay matter, and prepare and present to the Board a permanent merit pay plan.
3. The merit pay plan shall provide that no less than 30% of the annual increment provided by the State Legislature for salary increase be for exceptional professional and scholarly activity as defined in the Thompson plan, as a permanent salary increase.
4. The committee should make its report available by April 1, 1982.
5. The committee shall include at least the Provost for Academic Affairs (Chairman), the President and past president of the Faculty Organization, the Chairman of the Faculty Affairs Council, two deans (to be appointed by the President), and two members of the Academic Senate (to be appointed by the Chairman of the Senate). The committee shall prepare an appropriate by-law for a permanent merit pay plan.
6. Meetings are to be open to the public.

Motion by McPhaden, seconded by Mrs. Wilson, passed unanimously.

McPhaden stated that the one year adoption does not suggest any preconception of what the final version of the University's merit pay plan should be. If the committee is unable to develop an acceptable merit plan, then the BOT will develop its own. Therefore, the committee should not debate merit per se, but should concentrate on developing a plan that will meet the criteria established above.

INFORMATION ITEMS, Agenda Item IV.

All items carried under Agenda Item IV are information items. No Trustee action is required.

EXECUTIVE SESSION

Chairman Enlow called an executive session at 11:55 a.m. for the purpose of discussing personnel matters. He called the meeting back into regular session at 12:55 p.m.

PERSONNEL ACTIONS, Agenda Item IV.

Motion #7-08-81: "I move that the personnel actions, as submitted, be approved.

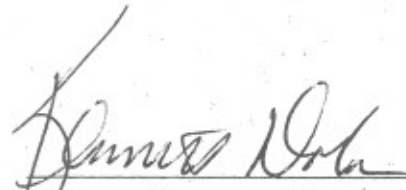
Motion by Mr. Kelly, seconded by Mrs. Chase, approved unanimously.

NEXT MEETING DATE

The next regular meeting of the Board of Trustees will be on Thursday, September 24, 1981, at 9:00 a.m. in the Pence Union Building Commuter Lounge.



Fred C. Enlow, Chairman  
Board of Trustees



Kenneth R. Dolan, Secretary  
Board of Trustees